# DANIEL GÓMEZ-VÁSQUEZ

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Stein Hall 454, College of the Holy Cross | 1 College St, Worcester MA, 01610

#### **EMPLOYMENT**

Assistant Professor, Department of Economics & Accounting College of the Holy Cross

August 2025 -

#### **EDUCATION**

## PhD in Economics, Texas A&M University

May 2025

Dissertation Title: "Essays on the Economics of Labor and Education"

Dissertation Committee: Danila Serra (Chair), Catherine Eckel, Joanna Lahey, Jonathan Meer.

MSc in Economics, Universidad del Rosario (Bogotá, Colombia)

Oct. 2018

BA in Economics, Universidad del Rosario (Bogotá, Colombia)

Oct. 2017

BA in Finance and International Trade, Universidad del Rosario (Bogotá, Colombia) May 2017

#### RESEARCH FIELDS

Labor Economics, Behavioral and Experimental Economics, Economics of Education.

## WORKING PAPERS

- [1] "Beyond Hiring Quotas" First draft: March 2025.
- [2] "Hiring in a Diverse Labor Market: Spillovers Across Minority Groups" First draft: October 2024.
- [3] "My Department Cares: Supporting Students Through Encouragement Emails" with D. Serra (Texas A&M). First draft: August 2024. New draft: July 2025.

## SELECTED WORK IN PROGRESS

- [1] "Reaching for the Stars? An Experiment on Discrimination in Hiring" with D. Serra (Texas A&M) and T. Salmon (SMU). Manuscript in Preparation.
- [2] "Patch-Foraging in the Context of Street-Vending: A Lab-in-the-Field Experiment" with C. Mantilla (Pontificia Universidad Javeriana). Manuscript in Preparation
- [3] "Can Different Modes of Communication Affect Gender Bias in the Workplace?" with M. Lambert (Texas A&M), D. Serra (Texas A&M), and T. Salmon (SMU). In the lab.
- [4] "Credit Pathway and the Labor Market" with D. Sung (Texas A&M). Design Stage

#### EXTERNAL RESEARCH GRANTS

Russell Sage Foundation. Dissertation Research Grant

2023

#### INTERNAL RESEARCH GRANTS

## Texas A&M University

Race & Ethnic Studies Institute Small Research Grant College of Liberal Arts. Graduate Summer Research Grant Department of Economics. Graduate Student Research Fund

2022

2023

2021-25

#### FELLOWSHIPS AND AWARDS

Texas A&M University. Department of Economics. Outstanding Graduate Teaching Assistan	t 2024
Texas A&M University. Graduate Student Research and Presentation Travel Award	2024
Texas A&M University. Raymond C. Battalio Memorial Fellowship	2023
Granted to an outstanding Doctoral Student in Behavioral Economics	
Texas A&M University. Departmental Assistantship	2019-25
University of Oxford. Santiago Winter School on Experimental Social Sciences Scholarship	2017
Universidad del Rosario. Department of Economics' Best Undergraduate Teaching Assistant	2016

## SEMINAR AND CONFERENCE PRESENTATIONS (\*SCHEDULED)

**2025:** SEA Southern Economic Association Annual Meeting;\* ESA Economic Science Association North-American Meeting;\* Universidad del Rosario; College of the Holy Cross; ASSA Allied Social Sciences Association Annual Meeting.

**2024:** SEA Southern Economic Association Annual Meeting; APPAM Association for Public Policy and Management Conference; ESA Economic Science Association North-American Meeting; ESA Economic Science Association World Meeting; Access, Equity, and Education: A Conference in Honor of Rodney J. Andrews, PhD; FAIR NHH-UCSD Rady Spring School in Behavioral Economics (poster).

**2023:** SEA Southern Economic Association Annual Meeting; APPAM Association for Public Policy and Management Conference; ESA Economic Science Association North-American Meeting.

2022: ESA Economic Science Association North-American Meeting.

**2019:** BEEC Bogotá Experimental Economics Conference (poster).

**2018:** ESA Economic Science Association North-American Meeting; BEEC Bogotá Experimental Economics Conference (poster).

## WORKSHOPS AND OTHER CONFERENCES (\*SCHEDULED)

**2024:** Russell Sage Summer Institute in Behavioral Economics; FAIR NHH-Rady Spring School in Behavioral Economics.

2023: Recent Advances in Network Analysis (ICPSR Summer Program, Ann Arbor).

2018-20: Bogotá Experimental Economics Workshop (Universidad del Rosario).

2018: Real Analysis and Optimization for Economists (Universidad de los Andes).

**2017:** CESS Santiago Winter School on Experimental Social Sciences (University of Oxford & Universidad de Santiago de Chile); Advances in Experimental Economics (Universidad del Rosario).

#### TEACHING EXPERIENCE

### Instructor of Record

College of the Holy Cross

Experimental Economics, Fall 2025.

Texas A&M University

Experimental Economics, Summer 2023 (Evaluation 4.8/5.0).

Universidad del Rosario

Microeconomics III (2018-19, 2021). Microeconomics I (2019).

## Guest Lecturer

Texas A&M University

Policy Economics. Spring 2024, Fall 2024. Topic: Field Experiments in Discrimination.

Labor Economics. Spring 2025. Topic: Discrimination in the Labor Market.

Personnel Economics. Spring 2025. Topic: Online Hiring Experiments.

# PROFESSIONAL ACTIVITIES AND SERVICE

Service to the Profession Program Manager, Adopt a Paper mentoring program	2021-24
Department and University Service	
College of the Holy Cross	
Graduate Studies Advisor	2025-
Texas A&M University	
President - Economics Graduate Student Association	2023-24
Student Mentor for Incoming PhD Students	2020-24
Graduate Student Research Technician - Academic Program Review	2023
Committee Member - Association of Former Students Teaching Award	2022-23
Student Representative - Pathways to the Doctorate Symposium	2022
Student Representative - Economics Graduate Student Association	2021-22
Universidad del Rosario	
Treasurer - Department of Economics' Student Council.	2016
Refereeing	
Journal of Behavioral and Experimental Economics, Journal of Behavioral Public Administration	ration.
Professional Affiliations	
Member, American Economic Association (AEA).	
Member, American Society of Hispanic Economists (ASHE).	
Member, Economic Science Association (ESA).	
Graduate Student Affiliate, Race & Ethnic Studies Institute (RESI). Texas A&M University	z. 2023-25
Graduate Student Affiliate, Economic Research Laboratory (ERL). Texas A&M University.	2019-25
Conference Organization	
	2020, 2021
Graduate Student Helper - Texas Experimental Association Symposium (TExAS)	2020
Assistant to the Organizing Committee - Bogotá Experimental Economics Conference	2018-20
Assistant to the Organizing Committee - North-American ESA Conference	2018
REVIOUS POSITIONS	
Texas A&M University	
Research Assistant to Danila Serra.	2021-25
Research Assistant to Catherine Eckel.	2020-23
Research Assistant to Marco Castillo and Ragan Petrie.	2020-21
Universidad del Rosario	
Program Manager, Rosario Experimental and Behavioral Economics Laboratory.	2017-19
Research Assistant to Mariana Blanco.	2017-19
Research Assistant to Darwin Cortés.	2017
Banco de la República (Central Bank of Colombia)	
Research Assistant to Ana María Iregui (Research Unit).	2016-17
Research Assistant to Luis Fernando Melo (Econometrics Unit).	2016
ANGUAGES	

English (fluent), Spanish (native), French (basic).