**HR POLICIES DURING INCLEMENT WEATHER FOR:**

**FACULTY**

1. ***Normal Operation during Inclement Weather***

Severe winter weather is not uncommon in Massachusetts. To the extent possible, the College will continue to operate as normal during snow storms and other winter conditions. While the College is open, all faculty members are expected to work.

1. ***Early Release/Delayed Arrival***

During an Early Release or Delayed Arrival, faculty are permitted, but not required to cancel classes and arrange for an alternative method of holding class. However, faculty are strongly encouraged to honor the Delayed Arrival so facilitate snow clean-up. During final examinations, Faculty are required to provide and students are required to take scheduled examinations, notwithstanding the Early Release or Delayed Arrival.

Faculty will continue to be paid their regular pay, regardless of any Early Release or Delayed Arrivals.

1. ***College Closures***

In the event of Closure, classes are cancelled. If the College closes during final examinations, scheduled examinations are cancelled.

Faculty will continue to be paid their regular pay, regardless of the Closing.