OUTCOMES AFTER HOLY CROSS
THE REPORT ON THE CLASS OF 2020
Despite the COVID-19 pandemic that was declared in March 2020, two months before they graduated, members of the Class of 2020 are achieving at high levels of success. 94% of respondents report being employed in a job or internship, in graduate school, engaged in service work, or on a fellowship.

94% OF RESPONDENTS ARE EMPLOYED FULL-TIME IN A JOB OR INTERNSHIP, ENGAGED IN SERVICE WORK OR PURSUING A GRADUATE DEGREE

CLASS OF 2020

707 GRADUATES
587 KNOWN OUTCOME

83% KNOWLEDGE RATE

STARTING SALARY PROFILE

HOLY CROSS
Salary Range $100,000
Mean Salary $56,633
Median Salary $57,000

* Students pursuing gap-year opportunities are not included in the salary data set.
### Employed Full-time

- **67%**
  - **(393) EMPLOYED FULL-TIME**
  - **TOP FIVE EMPLOYERS**
    - MASS GENERAL (14)
    - DELOITTE (10)
    - PWC (8)
    - U.S. NAVY (8)
    - DELL EMC (7)

### Graduate School

- **17%**
  - **(100) GRADUATE SCHOOL**
  - **TOP SIX DEGREE TYPES**
    - 42% PROFESSIONAL MASTER (42)
    - 19% HEALTH PROFESSIONS (19)
    - 14% LAW (14)
    - 11% ACADEMIC MASTER (11)
    - 8% PHD (8)
    - 6% OTHER (6)

### Volunteer Full-time

- **6%**
  - **(36) VOLUNTEER FULL-TIME**
  - **TOP FOUR PROGRAMS**
    - JESUIT VOLUNTEER CORPS (12)
    - CITY YEAR (9)
    - AMERICORPS (4)
    - NATIVITY SCHOOL (3)

### Fellowship

- **1%**
  - **(6) FELLOWSHIP**
  - **TOP FELLOWSHIP PROGRAMS**
    - NATIONAL INSTITUTES OF HEALTH (NIH) POST-BACCALAUREATE INTRAMURAL RESEARCH TRAINING AWARD (IRTA) (2)
    - MEDDEAS (MULTILINGUAL EDUCATION DEVELOPMENT & SUPPORT) (2)

### Employment Part-time

- **3%**
  - **EMPLOYMENT PART-TIME**

### Internship

- **3%**
  - **INTERNSHIP**

### Additional Information

- **2% or Less**
- **2% TRAVEL (10)**
- **1% SEEKING FULL-TIME EMPLOYMENT OR ADMISSION TO GRADUATE SCHOOL (5)**
**TOP TEN INDUSTRIES**

with AVERAGE SALARY / number of RESPONDENTS / and SAMPLE EMPLOYERS

<table>
<thead>
<tr>
<th>Industry</th>
<th>Average Salary</th>
<th>Percentage</th>
<th>Students</th>
<th>Employers</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>15% HEALTH CARE</strong></td>
<td>$42,375</td>
<td>15%</td>
<td>59</td>
<td>Boston Children’s Hospital (4); Brigham &amp; Women’s Hospital (4); Dana Farber Cancer Institute (6); Fenway Health; Maine Medical Center (2); Massachusetts General Hospital (14); New York Presbyterian Hospital; St. Elizabeth’s Medical Center (2); UMass Medical School (2)</td>
</tr>
<tr>
<td><strong>14% FINANCIAL SERVICES</strong></td>
<td>$66,292</td>
<td>14%</td>
<td>56</td>
<td>Barclays; BlackRock (2); Citigroup; Fidelity Investments (2); Goldman Sachs; Lloyds Bank; MassMutual (2); Morgan Stanley (2); S&amp;P Global Ratings; State Street Corporation (2); UBS (3)</td>
</tr>
<tr>
<td><strong>11% TECHNOLOGY</strong></td>
<td>$63,086</td>
<td>11%</td>
<td>44</td>
<td>Amazon Web Services; Dell EMC (7); Epic Systems (2); IBM; Leostream (2); Microsoft Corp; Oracle NetSuite (6); Pegasystems</td>
</tr>
<tr>
<td><strong>10% GOVERNMENT, POLITICS &amp; LAW</strong></td>
<td>$48,666</td>
<td>10%</td>
<td>38</td>
<td>City of Boston; Cravath, Swaine &amp; Moore (2); Latham &amp; Watkins (2); Massachusetts Attorney General; United States Department of Defense; United States Department of the Treasury; United States Marine Corps (4); United States Navy (8)</td>
</tr>
</tbody>
</table>
9% EDUCATION
34 STUDENTS
$41,334
16/37 STUDENTS
Cristo Rey New York High School; College of the Holy Cross (2); EF Education (3); Natick High School; New England Center for Children; St. Mark’s School; Success Academy; Teach for America

7% ACCOUNTING
26 STUDENTS
$62,050
20/26 STUDENTS
Deloitte (10); EY (4); PwC (8); RSM (3)

4% INSURANCE
14 STUDENTS
$63,510
11/14 STUDENTS
AIG (2); Arthur J. Gallagher & Co. (2); Hanover Insurance Group (2); Liberty Mutual Insurance Company (2); Marsh; Zurich North America (2)

3% NOT-FOR-PROFIT
12 STUDENTS
$41,308
5/10 STUDENTS
Ascentria Care Alliance; Boys & Girls Club; Central Massachusetts Housing Alliance; Community Legal Aid; Partners in Health

3% CONSULTING
11 STUDENTS
$66,000
5/11 STUDENTS
Aon, Heidrick & Struggles; IQVIA; Mercer

3% HUMAN SERVICES
10 STUDENTS
$47,000
1/10 STUDENTS
Boston Senior Home Care, LifeBridge Community Services; Spectrum Health Systems; Youth Villages
Top Six Cities for Employment

- **34%** Boston, 135 students
- **16%** New York City, 62 students
- **3%** Washington D.C., 13 students
- **3%** Worcester, 13 students
- **2%** Chicago, 8 students
- **2%** Hartford, 8 students

And rounding out the top six

Internships

- **82%** of graduates completed at least one internship or research during their college career (287/352 respondents)
- **$385,130** was distributed to 88 members of the class of 2020 to offset the cost of completing 90 unpaid summer internships
Questions? We’re Here for You!  We know that choosing a college can be a difficult decision — and current circumstances make it even more challenging. Lack of face-to-face communication doesn’t mean your questions need to go unanswered. If you have any questions about this report or related to our office, please don’t hesitate to reach out to us.

Collaborating with the network of Holy Cross alumni, employers and campus partners, the Center for Career Development (CCD) shares expertise and engages students throughout their undergraduate career to translate the liberal arts experience into meaningful vocation and a lifetime of professional achievement.

Follow us on @CrusaderCareers

The reports on the classes of 2010-2020 are available on the college’s website at www.holycross.edu/outcomes