Profile of Survey Respondents

Class Size: 691
Number of respondents: 527
% of class responding: 76.3%

- Employed full time: 333 (48.2%)
- Graduate school: 105 (15.2%)
- Volunteer full time: 39 (5.6%)
- Travel: 21 (3.0%)
- Post-Graduate Fellowship: 18 (2.6%)
- Internship: 11 (1.6%)
- Unknown/No Data: 170 (24.6%)

Top Employers

See Appendix A for a partial list of employers

- Teach for America: 17
- State Street Corp.: 10
- Dana Farber Cancer Institute: 5
- General Electric: 6
- EMC: 6
- Fidelity Investments: 5
- PricewaterhouseCoopers: 5
Employment Geography

Number of respondents: 232/333
% of respondents: 69.7%

68% relocate to three cities:

- Greater Boston: 76 (32.8%)
- Metro New York: 61 (26.3%)
- Greater Worcester: 20 (8.6%)

Employment by Industry

- Accounting/Professional Services: 11 (3.3%)
- Arts, Entertainment & Sports: 22 (6.6%)
- Communications (Advertising, Media, Public Relations, Publishing): 16 (4.8%)
- Construction: 4 (1.2%)
- Consulting: 9 (2.7%)
- Consumer Products: 10 (3.0%)
- Education: 46 (13.8%)
- Energy: 4 (1.2%)
- Financial Services: 66 (19.8%)
- Government, Politics & Law: 23 (6.9%)
- Health Care: 48 (14.4%)
- Insurance: 13 (3.9%)
- Manufacturing: 7 (2.1%)
- Market Research: 2 (0.6%)
- Not-for-Profit: 13 (3.9%)
- Pharma: 5 (1.5%)
- Real Estate: 1 (0.3%)
- Retail: 6 (1.8%)
- Sciences: 5 (1.5%)
- Technology: 22 (6.6%)
Starting Salary Profile

Salary Range: $20,000 - $80,000
Average Salary: $46,652
Median Salary: $45,000

Average starting salary for liberal arts graduates nationally:

- Humanities & Social Sciences: $35,503
- Math & Sciences: $40,204
- Holy Cross: $46,652

Salary by Industry

Number of respondents: 122/333
% of respondents: 36.6%
Graduate School Profile

Graduates enrolled in graduate school full time: 105
% of Class of 2011: 15.2%

See Appendix B for a complete list of graduate school programs

Programs

Top Disciplines for Master Degrees

Social Sciences 5 11.6%
Education 4 9.3%
Accounting 4 9.3%

Top Disciplines for PhD

Sciences 9 62.5%
Social Sciences 3 23.1%
Humanities 1 7.7%
### Volunteer Profile

Graduates volunteering full-time: 39
% of Class of 2011: 7.4%

### Volunteer Programs

<table>
<thead>
<tr>
<th>Fellowship Program</th>
<th>Number</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jesuit Volunteer Corps</td>
<td>15</td>
<td>38.5%</td>
</tr>
<tr>
<td>Americorps</td>
<td>4</td>
<td>10.3%</td>
</tr>
<tr>
<td>City Year</td>
<td>2</td>
<td>5.1%</td>
</tr>
<tr>
<td>Cornelia Connolly Nativity School</td>
<td>2</td>
<td>5.1%</td>
</tr>
<tr>
<td>Nativity School of Worcester</td>
<td>2</td>
<td>5.1%</td>
</tr>
<tr>
<td>One graduate in each of the following</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Amate House</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Coventry Preparatory School</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Coventry Cathedral</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dismas House of MA</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Episcopal Service Corps</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Global DIRT</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Inner City Teaching Corps</td>
<td></td>
<td></td>
</tr>
<tr>
<td>International Justice Mission</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jesuit Volunteers International</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Peace Corps</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Romney for President</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Siena College VISTA Fellows Program, Unity House</td>
<td></td>
<td></td>
</tr>
<tr>
<td>St. Benedict’s Preparatory School</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### Post-Graduate Fellowships & Awards Profile

Graduates awarded post-graduate fellowship: 18
% of Class of 2011: 3.4%

### Fellowship Programs

<table>
<thead>
<tr>
<th>Fellowship Program</th>
<th>Number</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fulbright Teaching Assistantship</td>
<td>9</td>
<td>50%</td>
</tr>
<tr>
<td>Casco Bay Health Management Research Fellowship</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Church Health Scholars</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fulbright Program- Full Research Grant</td>
<td></td>
<td></td>
</tr>
<tr>
<td>IRTS Fellowship Program</td>
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<tr>
<td>Mellon Summer Research Fellowship in the Humanities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Oregon Sea Grant</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Taiwan Ministry of Education Scholarship</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Spanish Ministry of Education, Language &amp; Culture Assistantship</td>
<td>2</td>
<td>11.1%</td>
</tr>
</tbody>
</table>

One graduate in each of the following:

- Amate House
- Coventry Preparatory School
- Coventry Cathedral
- Dismas House of MA
- Episcopal Service Corps
- Global DIRT
- Inner City Teaching Corps
- International Justice Mission
- Jesuit Volunteers International
- Peace Corps
- Romney for President
- Siena College VISTA Fellows Program, Unity House
- St. Benedict’s Preparatory School
APPENDIX A:

Employers and Industries, Class of 2011
(partial list)

Accounting/Professional Services
Deloitte (2)
Audit Assistant
McGladrey (3)
Audit Associate
PricewaterhouseCoopers (5)
Assurance Associate, Tax Associate

Arts, Entertainment & Sports
Arizona Diamondbacks
Baseball Operations
Bloomington Blaze
Hockey Player
Cartoon Network
Team Assistant
Dan Le Batard is Highly Questionable
Production
ESPN
Statistics Associate
George Street Playhouse
Actor
Hampstead Stage Company
Actor
IMG World
Business Solutions Assistant
Leslie Hindman Auctioneers
Account Executive, Trusts & Estates
MTV Networks
VH1 Commercial Operations Specialist
New York Jets
Social Media/Digital Marketing
New York Yankees
Sales Associate
United Talent Agency
Agent Trainee

Communications
(Advertising, Media, Public Relations, Publishing)
American Express Publishing (2)
Business Analyst, Financial Analyst
Arc Worldwide - Leo Burnett
Junior Strategist
Beacon Healthcare Communications
Traffic Coordinator
Cosmopolitan Magazine
Advertising Sales Assistant
Midwest Living Magazine
Sales & Marketing Assistant
Mullen Advertising
Assistant Account Executive
Nashua Telegraph, The
Staff Writer
NBC
Page
Racepoint Group Inc.
Account Coordinator
Rasky Baerlen Strategic Communications
Account Coordinator
Starkman & Associates
Public Relations Agent
Tremor Video
Sales Planner

Construction
Suffolk Construction (2)
Manager of Employee Giving; Corporate Associate

Consulting
Forrester Research
Event Sales Representative
Paladium Group, Inc.
Associate Consultant
Public Consulting Group (4)
Apprentice Business Analyst
Consumer Products
Artisanal Premium Cheese
  Marketing Associate
Elie Tahari
  Technical Service Assistant
PepsiCo (2)
  Lab Technician; Sales Management

Education
Academi de Toulouse
  Teacher
Boston Collegiate Charter School
  Teacher
Bowdoin College
  Assistant Director of Student Activities
Catholic Memorial School
  World Languages Teacher
Education First
  ESL Teacher & Resident Assistant
Harvard University
  Operations Coordinator, Office of Technology
Masconomet Regional High School
  Assistive Technology Facilitator
Rajaprajanugroh School, The
  English Language Teacher
Teach for America (17)
  Teacher (various)
True North Troy Preparatory Charter School
  5th Grade Reading Fellow
Tufts University, The Fletcher School
  Staff Assistant

Energy
Mass Energy Consumers Alliance
  Customer Service Representative
World Energy Solutions (3)
  Market Analyst

Financial Services
Annaly Capital Management
  Assistant Vice President
Bank of America
  Wealth Management Analyst
Barclays Capital (2)
  Investment Banking Analyst
Bloomberg L.P
  Analyst
BNY Mellon
  Income/Tax Specialist
Brown Brothers Harriman (4)
  Fund Accountant; Operations Specialist
Chapdelaine & Co.
  Corporate Bond Broker
Citibank
  Commercial Banking Development Program
Citigroup
  Community Reinvestment Act Analyst
Fidelity Investments (5)
  Customer Service Representative; Defined Contributions Representative;
  Inbound Sales Representative
Goldman Sachs (3)
  Sales & Trading Analyst; Funding Controllers Analyst
Harris Bank
  Financial Analyst Trainee
JP Morgan Chase (2)
  Commercial Banking Analyst; Private Banking Analyst
M.R. Beal
  Public Finance Analyst
Marco Polo Industries/MG Advisors
  Analyst
Merrill Lynch
  Client Associate, Private Banking
Morgan Stanley Smith Barney (4)
  Alternative Investments Analyst; Capital Markets Analyst;
  Equities Trading Analyst; Sales & Trading Analyst
Newedge
  Analyst
State Street (9)
  Custody Specialist; Fund Accountant; Portfolio Administrator
UBS (3)
  Rates Analyst; Sales & Trading Analyst

Government, Politics & Law
Alston & Bird LLP
  Case Assistant
BIPAC
  Special Projects Assistant
Bowditch & Dewey
  Paralegal
Cooley Manion Jones LLP
  Paralegal
Dewey & LeBoeuf
  Corporate Paralegal
FSA, LLC
  Health Care Fraud Team
Heritage Foundation, The
  Personnel Assistant
Massachusetts Speaker of the House
  Deputy Director of Communications
Massachusetts Democratic Party
  Training & Outreach Organizer
National Institute for Strategic Studies
  Research Assistant
National Park Service
  Aquatic Ecologist
Robinson & Cole, LLP
  Paralegal
US Marine Corps (3)
  2nd Lieutenant
US Navy
  Ensign

Health Care
Barton Associates
  Associate Physician Recruiter
Brigham & Women's Hospital
  Research Assistant
Cancer Treatment Centers of America
  Management Fellow
Children's Hospital Boston (2)
  Clinical Research Coordinator; Teacher
Dana Farber Cancer Institute (6)
  Clinical Research Coordinator; Data Research Specialist; Development Assistant – Special Events
Dr. Tashjian DVM
  Veterinary Technician
Healthdrive Corp
  HR Assistant
Joslin Diabetes Center
  Clinical Research Assistant
Lahey Clinic
  Research Assistant
Lifespan
  Clinical Research Assistant
Marion duPont Scott Equine Medical Center
  Equine Veterinary Nurse
Massachusetts General Hospital (4)
  Clinical Research Coordinator
Memorial Sloan Kettering Cancer Center (2)
  Research Study Assistant
Rhode Island Hospital (2)
  Research Assistant
Southcoast Hospitals Group
  Interpreter
Tufts Medical Center
  Clinical Research Coordinator
UMass Memorial - Community HealthLink
  Case Manager
UMass Memorial Medical Center
  Research Assistant
UnitedHealth Group - Optum Health
  Program Specialist
Woman & Infants Hospital
  Research Assistant
Yale School of Medicine
Clinical Research Assistant

Insurance
AXA Equitable
Product Sales Associate
CIGNA
Client Manager
Energi Insurance Services, Inc. (2)
Alternative Energy Solutions, Business Development
Hanover Insurance Group (3)
Future Leaders Program, Underwriting Technician
Liberty Mutual Insurance
Short Term Disability Commercial Underwriter
MapFRE
Claim Consulting Case Manager
Marsh
Risk Analyst
Swiss Re Insurance
Underwriting Analyst
Willis Group
Benefits Associate

Manufacturing
General Electric (5)
Financial Management Program
Saint-Gobain Abrasives
Field Sales Representative

Market Research
Nielsen Company (2)
Financial Leadership Program

Not-for-Profit
American Italian Cancer Foundation
Development Associate
Boston Housing Authority
Administrative Aide
Eliot Community Human Services
Service Coordinator
First Tee of Connecticut, The
Assistant Director of Programs
Justice Resource Institute, The
Residential Counselor
Metropolitan Organizing Strategy Enabling Strength – MOSES
Community Organizer
New England Center for Children
Entry Level Teacher
NFI Massachusetts, Inc.
Direct Care/Residential Counselor

Pharma
EMD Millipore
Research Technician
IntrinsiQ, LLC
Associate Analyst
New England Peptide (NEP)
Quantitative Analysis Technician
Vertex Pharmaceuticals (2)
Research Associate; Staffing Assistant

Retail
Send the Trend
Customer Service
Target
Executive Team Leader

Sciences
Environmental Compliance Services
Environmental Field Technician
LANXESS Corporation
Product Safety & Regulatory Affairs
Tower Hill Associates
Marketing Coordinator
Triumvirate Environmental
Environmental Chemist
Technology
Corsential
Programmer
Covisia Solutions
Inside Sales & Social Media Marketing
EMC (5)
Marketing Development Associate; Sales Associate
MediTech
Application Specialist
Oracle
Business Development Consultant
Raytheon
Software Engineer

APPENDIX B:
Post Graduate Education Class of 2011
(complete list)

Law Schools
Boston University
Boston College (2)
College of William and Mary
Elon University
Fordham University
Georgetown University
Hofstra University
Northeastern University
Ohio State University
Roger Williams University
Seton Hall University (3)
St. John's University
St. Louis University
Stetson University
Suffolk University (5)
Touro College Jacob Fuchsberg Center of Law
University of Connecticut (2)
University of Maine
Villanova University (2)
Western New England University

Professional Master's Degree Program

<table>
<thead>
<tr>
<th>Institution</th>
<th>Field</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boston College (2)</td>
<td>Higher Education Administration; Social Work</td>
</tr>
<tr>
<td>Boston University</td>
<td>Education</td>
</tr>
<tr>
<td>Carnegie Mellon University</td>
<td>Arts Management</td>
</tr>
<tr>
<td>Christie's Education</td>
<td>Art</td>
</tr>
<tr>
<td>Columbia University (2)</td>
<td>Engineering; Health Policy</td>
</tr>
<tr>
<td>Dartmouth College</td>
<td>Public Health</td>
</tr>
<tr>
<td>Harvard University</td>
<td>Mathematics Education</td>
</tr>
<tr>
<td>Loyola Marymount University</td>
<td>Business</td>
</tr>
<tr>
<td>Mercy College</td>
<td>Accounting</td>
</tr>
<tr>
<td>Northeastern University (2)</td>
<td>Accounting/MBA</td>
</tr>
<tr>
<td>New York University</td>
<td>Journalism</td>
</tr>
<tr>
<td>Pepperdine University</td>
<td>Social Entrepreneurship and Change</td>
</tr>
<tr>
<td>Roger Williams University</td>
<td>Construction Management</td>
</tr>
<tr>
<td>Sacred Heart University in Connecticut</td>
<td>Education</td>
</tr>
<tr>
<td>Saint Joseph College</td>
<td>Marriage and Family Therapy</td>
</tr>
<tr>
<td>SUNY College of Environmental Sciences and Forestry</td>
<td>Environmental Studies</td>
</tr>
<tr>
<td>Syracuse University</td>
<td>Speech Language Pathology</td>
</tr>
<tr>
<td>Tufts University School of Medicine</td>
<td>Public Health</td>
</tr>
<tr>
<td>University of New Hampshire</td>
<td>Masters of Business Administration</td>
</tr>
<tr>
<td>University of Pittsburgh</td>
<td>Public Health</td>
</tr>
<tr>
<td>University of Rhode Island</td>
<td>Medical Physics</td>
</tr>
<tr>
<td>University of Southern California</td>
<td>Creativity</td>
</tr>
<tr>
<td>University of St. Thomas</td>
<td>Accounting</td>
</tr>
<tr>
<td>Virginia Tech</td>
<td>Mathematics Education</td>
</tr>
</tbody>
</table>
### Academic Master’s Degree Program

<table>
<thead>
<tr>
<th>Institution</th>
<th>Field</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bard Graduate Center</td>
<td>Art History</td>
</tr>
<tr>
<td>Boston College</td>
<td>Theology</td>
</tr>
<tr>
<td>Boston University</td>
<td>Musicology</td>
</tr>
<tr>
<td>Case Western Reserve University</td>
<td>Biology</td>
</tr>
<tr>
<td>George Washington University</td>
<td>Economics</td>
</tr>
<tr>
<td>Georgetown University</td>
<td>History</td>
</tr>
<tr>
<td>New York University</td>
<td>Music</td>
</tr>
<tr>
<td>Oxford University</td>
<td>Medieval Studies</td>
</tr>
<tr>
<td>The Institute of World Politics</td>
<td>Political Science - International Affairs</td>
</tr>
<tr>
<td>The New School of Social Research</td>
<td>Psychology</td>
</tr>
<tr>
<td>University of Kentucky</td>
<td>Classics and Latin</td>
</tr>
</tbody>
</table>

### Doctoral Programs

<table>
<thead>
<tr>
<th>Institution</th>
<th>Field</th>
</tr>
</thead>
<tbody>
<tr>
<td>Antioch University New England</td>
<td>Clinical Psychology</td>
</tr>
<tr>
<td>Case Western Reserve University</td>
<td>Clinical Psychology</td>
</tr>
<tr>
<td>Emory University</td>
<td>Biomedical Sciences</td>
</tr>
<tr>
<td>Pennsylvania State University</td>
<td>Analytical Chemistry</td>
</tr>
<tr>
<td>University of Connecticut</td>
<td>School Psychology</td>
</tr>
<tr>
<td>University of Georgia</td>
<td>Microbiology</td>
</tr>
<tr>
<td>University of North Carolina</td>
<td>unknown</td>
</tr>
<tr>
<td>University of Tennessee</td>
<td>Chemistry</td>
</tr>
<tr>
<td>University of Texas at Austin</td>
<td>Chemistry</td>
</tr>
<tr>
<td>University of Virginia</td>
<td>German</td>
</tr>
<tr>
<td>Worcester Polytechnic Institute</td>
<td>Applied Mathematics</td>
</tr>
<tr>
<td>Yale University (2)</td>
<td>Chemistry; Organic Chemistry</td>
</tr>
</tbody>
</table>

### Medical, Osteopathy & Veterinary Schools

<table>
<thead>
<tr>
<th>Institution</th>
<th>Degree</th>
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<tbody>
<tr>
<td>Jefferson Medical College</td>
<td>MD</td>
</tr>
<tr>
<td>New York College of Osteopathic Medicine (2)</td>
<td>DO</td>
</tr>
<tr>
<td>SUNY Upstate Medical University</td>
<td>MD</td>
</tr>
<tr>
<td>Tufts University School of Medicine</td>
<td>MD</td>
</tr>
<tr>
<td>University of Pennsylvania Veterinary School</td>
<td>DVM</td>
</tr>
</tbody>
</table>

### Health Professions Programs

<table>
<thead>
<tr>
<th>Institution</th>
<th>Field</th>
</tr>
</thead>
<tbody>
<tr>
<td>American International College (2)</td>
<td>Nursing; Physical Therapy</td>
</tr>
<tr>
<td>Barry University</td>
<td>Health Science</td>
</tr>
<tr>
<td>Boston College Connell</td>
<td>Nursing</td>
</tr>
<tr>
<td>School of Nursing</td>
<td>Nursing</td>
</tr>
<tr>
<td>Dominican College</td>
<td></td>
</tr>
<tr>
<td>Massachusetts College of Pharmacy and Health Sciences</td>
<td>Pharmacy</td>
</tr>
<tr>
<td>Stanford University</td>
<td>Genetic Counseling</td>
</tr>
<tr>
<td>Syracuse University</td>
<td>Exercise Science</td>
</tr>
</tbody>
</table>

### Other

<table>
<thead>
<tr>
<th>Institution</th>
<th>Field</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beijing University</td>
<td>Certificate Chinese Language</td>
</tr>
<tr>
<td>Berklee College of Music</td>
<td>Certificate of Music</td>
</tr>
<tr>
<td>Toronto Community College</td>
<td>Interpreting Certificate – Deaf Studies</td>
</tr>
<tr>
<td>Tsinghua University</td>
<td>Chinese Language Program</td>
</tr>
</tbody>
</table>
The staff of the Career Planning Center and the Summer Internship Program assists students in identifying and clarifying career objectives, teaches skills and strategies for conducting a successful job or internship search, and provides resources to assist students in finding entry level professional positions and internships. Students are encouraged to begin the career planning process during their first year and to continue to utilize Center resources throughout their four years at Holy Cross.