# Conducting an Effective Internship Search

## Define the Internship You Seek

Consider your strengths, interests, and passions. Align those with industries, fields and/or the type of work you might enjoy doing.

- Leverage the Career Exploration tools on the Career Planning website [here](http://www.holycross.edu/support-and-resources/career-planning-center).
- If you’re not sure where to begin, Career Planning can guide you through this exploration process. Stop by Hogan 203 or call 508-793-3880 to schedule time with a Career Counselor.

## Utilize Internship Resources

### Crusader Connections
Career Planning Center’s online recruiting portal for full-time employment and internship opportunities. ([here](https://holycross-csm.symplicity.com/students/)).

### Liberal Arts Career NetWORK (LACN) Database:
This consortium provides access to 1,000+ internships posted by employers affiliated with 30+ highly selective liberal arts schools. Access the LACN database from Crusader Connections by using the “JumpTo” feature in the top navigation bar. ([here](https://lacn-csm.symplicity.com/students)).

### Idealist
The Idealist Career Center lists jobs, internships, and volunteer opportunities in the nonprofit sector (defined broadly). ([here](http://www.idealista.org/)).

### Pathways Program (Federal Government)
This Program is designed to provide students with paid opportunities to work in agencies and explore Federal careers while still in school. ([here](https://www.usajobs.gov/StudentsAndGrads)).

## Network!!

**Tap into the strong Alumni network.** Seek out and build relationships with Alumni that are in an industry that aligns with your interests. You can find potential alumni networking contacts on:

- The Career Advisor Network ([here](https://webapps.holycross.edu/can/can))
- LinkedIn ([here](https://www.linkedin.com))

**Leverage personal contacts.** Contact family and friends that are in an industry or at an employer of interest to you.

**We can help you get started.** Utilize the Networking and LinkedIn handouts on the Career Planning website to craft your networking approach.

### Internmatch.com
This site is entirely free and allows you to search thousands of unique internships across the country. ([here](http://www.internmatch.com/internships)).

### Internships.com
Serves as a leading nexus between internships and students, higher education and employers. ([here](http://www.internships.com/welcome/CollegeOfTheHolyCross)).

### Indeed
Indeed enables you to search jobs posted on 1,000’s of websites, by aggregating them all on one site. Employers also post jobs directly on Indeed. ([here](http://www.indeed.com/)).

## Questions?

Stop into The Center for Career Development with any questions about your internship search or email careers@holycross.edu.

**Drop in hours:** Monday – Friday 1-4pm & Wednesdays 10am-12pm (Hogan 203)