Consultation with the BETAM Team

It is important to bring your concerns forward. In addition to those with whom you might typically share concerns, you should also consult with a BETAM team member.

You are always welcome to seek consultation from the Chaplains, Counseling Center, or Health Services about your concerns. Due to the required confidentiality maintained by these offices, it is important to also contact someone outside of these areas if you want BETAM involvement.

In the event of immediate danger, contact Public Safety directly.

You can directly report concerning behavior to any of these members of the BETAM team:

- Vice President for Student Affairs/Dean of Students (Ext. 2414)
- Director of Administrative Services/Risk Management (Ext. 3423)
- Associate Dean of the College (Ext. 2238)
- Associate Dean of Students (Ext. 2669)
- Associate Dean for Student Life (Ext. 3475)
- Associate Dean for Student Development (Ext. 3693)
- Associate Director of Athletics (Ext. 2628)
- Director of Public Safety (Ext. 2224)

We thank you for your continued support and cooperation in keeping the College of the Holy Cross a safe and supportive community.

An emergency requires an immediate response.

In the event of an on campus emergency, contact Public Safety at 508-793-2222.

In the event of an off campus emergency, call 911.
The Behavioral Evaluation and Threat Assessment (BETAM) Team

The BETAM (bē′tam) team is here to proactively support the College's mission in providing a safe learning environment. As a multidisciplinary cooperative, the BETAM team functions to identify potentially threatening behaviors exhibited in our campus community and implement responses for managing crisis situations.

The core BETAM team members:

- Vice President for Student Affairs/Dean of Students, Co-Chair
- Director of Administrative Services/Risk Management, Co-Chair
- Associate Dean of the College
- Associate Dean of Students
- Associate Dean for Student Life
- Associate Dean for Student Development
- Associate Director of Athletics
- Director of Public Safety
- Director of the Counseling Center
- Director of Health Services
- General Counsel

Other campus members are involved as warranted.

BETAM Intervention and Response

- Facilitates timely communication among different campus departments about individuals’ behavioral concerns, with attention to privacy.
- Provides a centralized repository for information about behavioral concerns.
- Meets regularly to stay current about potential behavioral concerns and situations.
- Investigates or gathers additional information about individuals of concern.
- Assesses all available information so that the institution can devise an appropriate response.
- Follows up with the referring person(s).
- Implements interventions and case management strategies that connect individuals with needed resources and de-escalates any potential threat.
- Monitors, follows up, and documents cases.
- Educates the campus community to recognize behaviors of concern.
- Instructs the campus community to consult team members about concerning behaviors.
- Develops policy recommendations.
- Coordinates as warranted with the Weekly Incident Review, Emergency/Crisis Response, and Postvention teams.
- Contributes to the reduction of threatening behavior and facilitates resolution via judgments that are grounded in fact and respectful of cultural context.

Identifying Concerning Behaviors

- Long before any incidents of targeted violence there are often behavioral signs or “red flags.” Holy Cross community members must understand the importance of reporting such observations immediately.
- “Threatening” or “concerning” behavior should activate a consultation with the BETAM team.

Examples of Behavioral Signs of Concern/Distress

- Statements/threats of harm to self or others
- Aggressive behavior
- Marked or drastic changes in appearance or behavior
- Bias-related statements/behaviors
- Disruptive behavior
- Bizarre behavior
- Problematic alcohol or drug use
- Fascination with violence/weapons
- Any behavior you think compromises the safety of the individual or campus community