



**COLLEGE OF THE
HOLY CROSS ALUMNI ASSOCIATION
*CONSTITUTION & BY- LAWS***

As Adopted:	6/7/2003
As Amended:	10/9/2004
	6/11/2005
	2/14/2009
	2/17/2009
	3/12/2016
	6/4/2016
	6/3/2017
	6/1/2019
	6/2/2021
	6/30/2025

CONSTITUTION OF COLLEGE OF THE HOLY CROSS ALUMNI ASSOCIATION

ARTICLE I (NAME)

The name of this organization shall be "College of the Holy Cross Alumni Association."

ARTICLE II (PURPOSES)

The purpose of this Association shall be the promotion of the welfare of Holy Cross College and the establishment of a mutually beneficial relationship between Holy Cross College and its alumni.

ARTICLE III (MEMBERSHIP)

Recipients of all degrees heretofore and hereafter granted by the College of the Holy Cross shall be members of this Association. Any student who has been registered for at least one year in any department of the College and has left in good standing shall be a member of the Association.

ARTICLE IV (FINANCIAL SUPPORT)

The Board of Directors may make such arrangements for the financial support of the Association's activities, including the fixing and collection of dues, as from time to time may be found by it to be in the best interest of the Association; provided, however, that any action imposing dues or changing the amount thereof must be approved by a majority of all Directors.

ARTICLE V (OFFICERS)

The officers of the Association shall be a President, a President-Elect or Immediate Past President, two Vice Presidents, the Executive Secretary and a Treasurer. The President's term of office shall be two years. The terms of office for the remaining officers shall be one year, effective July 1 following the Annual Meeting of the Association, and shall continue until their successors are elected in the manner provided by the By-Laws. The Term of the President-Elect shall begin in the second year of each sitting President. Neither the President nor the President-Elect shall succeed himself or herself in such office. The Board of Directors shall appoint the Executive Secretary.

The offices of the President, President-Elect must be elected from among the current board membership. The President and President-Elect should have prior experience as an officer; and officers should have experience chairing an HCAA Committee or leading a major HCAA initiative. The offices of the Vice President and At Large Executive

Committee members can be elected from the current board membership or Senate. It would be allowable for a Director who is elected as an officer to exceed his/her two consecutive term limit while serving as an officer.

The Treasurer shall serve a term of three (3) years as a member of the Executive Committee. This position shall be appointed.

The appointment shall be made by the President, Immediate Past-President/President-Elect, and Executive Secretary, and shall align with the timing of the scheduled Nominations & Elections process.

Should circumstances arise that warrant a change in the Treasurer during the three-year term, the President, Immediate Past-President/President-Elect, and Executive Secretary shall have the authority to appoint a replacement to serve for the remainder of the term.

ARTICLE VI (BOARD OF DIRECTORS)

There shall be a Board of Directors consisting of the following voting members:

- The six (6) officers of the Association.
- Six (6) Directors elected from among the current or past Presidents and alumni volunteers of chartered regional alumni clubs.
- Six (6) At-Large Directors who represent the various alumni interests of the HCAA.
- No more than forty-five (45) other elected Directors representing graduating classes of the College. Of this group of other elected members:
 - Nine members from classes graduated within the preceding ten years,
 - Nine members from classes graduated ten to twenty years,
 - Nine members from classes graduated twenty to thirty years,
 - Nine members from classes graduated thirty to forty years,
 - Nine members from classes graduated more than forty years.

All elected members shall be elected in the manner provided by the By-Laws.

One current student at the College (“Student Member”), elected by the Association from the Student Government Association leadership, who shall be entitled to vote at any and all meetings of the Board. The Student Member term of office shall be one year.

The work of the Association and of the Board of Directors and the provision of services to members shall be conducted by Committees established by the Board of Directors. Committee Members are appointed by the President of the Association and need not be Officers or Directors to be appointed. Student Members are eligible for appointment to Committees. These Committees and their Policies and Procedures are outlined in the supplemental *HCAA Committees and Policies & Procedures* document.

There shall be one Director, a member of the faculty or administration, selected annually by the President of the College. There shall be one Director, a member of

faculty, elected by the teaching faculty. Both positions are one-year terms and shall be entitled to vote at any and all meetings of the Board.

Elected Directors (not including Student Members) shall serve three year terms, effective July 1 following the Annual Meeting of the Association. In case of a vacancy in the office of any elected Director, a Director shall be elected at the next regular election to fill the unexpired term. No elected Director may succeed himself or herself for more than one term. For six years following the expiration of her/his term as President each Past President shall serve as a Director. After such service, Past Presidents of the Association shall be known as Presidents Emeritii, and shall be invited to attend any and all meetings of the Board of Directors.

ARTICLE VII (MEETINGS)

The Annual Meeting of the Association to elect Officers and Directors shall be held in May or June. The President of the Association or 25% of the Board of Directors may call such other meetings of the Association as in their judgment are necessary at such places and times as they may deem expedient.

Notice of all meetings of the Association shall be given by publishing the same in any publication of the College or Association which is sent to all members of the Association or by email at least fourteen (14) days before the date of the meeting.

Any member of the Association desiring to move any resolution or other action at the Annual or any other meeting of the Association shall file the proposed motion in writing, specifying the resolution or other action to be taken, with the secretary at least sixty (60) days before such a meeting. The secretary shall thereupon refer such proposed motion to the Executive Committee for its consideration and recommendation and shall report to the meeting the recommendation of the Board of Directors on such proposed motion. Notice of the proposed motion, including the text of the motion and the recommendation of the Executive Committee shall be incorporated into the Agenda of the meeting. The Agenda shall be emailed to the Board members at least thirty (30) days prior to the meeting. Only motions which have been presented to the Board of Directors in this fashion shall be considered at any meeting of the Association.

The first meeting of the Board of Directors shall be held each year within 60 days after the start of the Fall Semester. An additional meeting of the Board of Directors shall also be held in the first calendar quarter of each year. Other meetings of said Board may be held at such time and place as the President of the Association or 25 % of the Board of Directors may designate. Ten days notice of such meetings shall be sent to each member of the Board of Directors. Meetings may be held via an online platform and in person meetings should facilitate attendance via an online platform wherever possible. At any meeting of the Board, twenty (20) members present in person, online, or by written proxy shall constitute a quorum for the conduct of business of the Board.

ARTICLE VIII (CHANGES IN THE CONSTITUTION)

The Constitution may be changed, added to or amended at any meeting of the Association by a two-thirds vote of the Board members present and voting in person or via online platform or by written proxy. Notice of any proposed amendment shall be sent at least thirty (30) days before the meeting at which said amendment is to be acted upon.

COLLEGE OF THE HOLY CROSS

BY-LAWS OF THE ALUMNI ASSOCIATION

ARTICLE 1 (DUTIES OF OFFICERS)

The President, or in his or her absence, the President-Elect, or in his or her absence, such other person as the Board may designate, shall preside at all meetings of the Association and of the Board of Directors.

The remaining duties of the President include, but are not limited to:

- Representative to external organizations
- Service on the College's Board of Trustees
- Setting the Chart of Work
- Ex Officio of all committees
- Delegating responsibilities to other Directors

ARTICLE 2 (THE TREASURER)

The Treasurer shall have charge and custody of all funds of the Association and shall pay all bills upon proper authorization. He or she shall keep an accurate account of all receipts and expenditures in a format approved by the Budget and Finance Committee, and report at each meeting of the Board of Directors the state of the treasury of the Association.

The Treasurer shall collect and record all revenues which may be due the Association from its revenue producing programs. He or she shall give bond as required by the Board of Directors at the expense of the Association. Audit of the books of the Association shall be the responsibility of the Budget and Finance Committee.

ARTICLE 3 (THE EXECUTIVE SECRETARY)

The Executive Secretary shall keep an accurate record of all the meetings and transactions of the Association and of the Board of Directors and the Executive Committee. He or she shall conduct the correspondence of the Association and give all notices to members required by the Constitution and By-Laws. He or she shall keep a correct list of the name and last address of every eligible member of the Association. The Executive Secretary shall notify all officers and Directors of their election to office. He or she shall act as Secretary to the Board of Directors, the Executive Committee and the Committee on Nominations and Elections.

ARTICLE 4 (BOARD OF DIRECTORS)

The Board of Directors shall have control and management of all the business and affairs of the Association not otherwise specifically provided for in the Constitution and By-Laws. It shall have the power to recommend such by-laws and make such

regulations as in the judgment of its members shall from time to time be necessary for the transaction of the affairs of the Association and of the Board. With the consent and cooperation of the President of the College of the Holy Cross, it may maintain an office and headquarters of the Association at the College. It shall assure that the Budget and Finance Committee arranges for audit of the books, accounts and finances of the Association at least once each year and at such other times as it deems advisable. It shall have the power to fill all vacancies among the officers of the Association. It shall have the power to designate committees of the Association and to specify the manner in which the Chairperson and members of such committees shall be selected. Each Committee shall include at least one Director in its membership. These Committees and their Policies and Procedures are outlined in the supplemental *HCAA Committees and Policies & Procedures* document.

ARTICLE 5 (EXECUTIVE COMMITTEE)

There shall be an eight-member Executive Committee comprised of the President, the President-Elect or the Immediate Past President, the two Vice Presidents, two at large members (Directors or Senators), the Treasurer and the Executive Secretary. The President of the Alumni Association, or in his or her absence, the President-Elect, or in his or her absence, such other person as the Board may designate, shall act as chairperson of the Executive Committee. The Executive Committee shall meet at stated times or on notice to all its members by any of their own number. It shall fix its own rules of procedure. A majority of its members shall constitute a quorum, but the affirmative vote of a majority of the whole committee shall still be necessary in every case. It shall keep regular minutes of its proceedings and report the same to the Board of Directors. The Executive Committee shall have and may exercise the powers of the Board of Directors in the management of all business and affairs of the Association, except as to matters upon which the Board of Directors has acted, and except that it shall have no power to make changes in the Constitution or By-Laws of the Association.

ARTICLE 6 (COMMITTEE ON NOMINATIONS AND ELECTIONS)

The President shall, with the advice and consent of the Board of Directors, appoint a Committee on Nominations and Elections which shall prepare in the manner provided in Article 8, a list of candidates for each of the various offices and directorships provided for in the Constitution and By-Laws.

ARTICLE 7 BUDGET AND FINANCE

There shall be a Budget and Finance Committee which shall carry out the responsibilities provided in the Constitution and By-Laws.

The HCAA budget consists of income, expenditures, and planned endowment draws. Expected endowment draws should generally not exceed the spending rule set forth by the College. Under those exceptional circumstances, communication with the College should take place.

The Board reserves the right to allocate shared funding in partnership with the Office of Alumni Relations for initiatives or roles that are not currently specified within the Constitution or under an existing committee structure, but which further the mission of the HCAA.

ARTICLE 8 (ELECTIONS)

Each year following the appointment of the Committee on Nominations and Elections, the Executive Secretary shall prepare a list of proposed candidates for Directors and Officers by soliciting suggestions from at least the following:

- President of the College
- Trustees of the College
- Director of the Alumni Fund
- Present and former Officers and Directors of the Association
- The faculty of the College
- The class chairperson and class secretary of each alumni class
- Current Regional Club Presidents

The Committee on Nominations and Elections shall, no later than the end of January of each year but in any case before the winter meeting, prepare a list of nominees as follows:

1. For Elected Directors, one candidate for each vacancy;
2. For Directors selected among current or past Presidents or volunteers of chartered regional alumni clubs, one candidate for each vacancy
3. For At Large Directors selected to represent the various interests of the HCAA, two candidates.
4. For President, one candidate;
5. For President-Elect, one candidate;
6. For each office of Vice-President, one candidate;
7. For Executive Committee, two Directors;
8. For Executive Secretary, one candidate;
9. For Treasurer, one candidate.

In selecting nominees, said committee shall give due regard (in addition to classes) to diversity in race, gender, geographical distribution and involvement in activities of the Association and the regional alumni clubs of the College and shall ascertain the willingness of each nominee to serve. A list of the nominees so selected shall be published in the next issue of the *Holy Cross Magazine*, or a similar publication mailed to all alumni, together with a notice advising all members of their right of nomination by petition.

If no nomination by petition for a particular class year group or current or past Regional Club President has been submitted in accordance with these By-Laws, the list of Nominees shall be presented to the Association in the form of a Motion and second to

elect the listed nominees. Upon an affirmative vote by a majority of the Members of the Association present in person or via an online platform and voting, the listed Nominees shall be elected.

Any member of the Association may be nominated for election as a Director from their respective class year group or as a current or past President of a Regional Club, by petition containing the signatures of any twenty alumni, filed with the Executive Secretary not later than April 1st.

Whenever a candidate is nominated by petition, the Executive Secretary shall conduct an election for the class year group or for current or past Presidents of a Regional Club by sending ballots to the members of the Association not later than April 15, with a notation thereon identifying all candidates nominated by the Nominations and Elections Committee and by petition. All ballots received by the Executive Secretary not later than the close of business May 15 shall be counted and the results announced at the meeting of the Association at the Annual Meeting. As to any class year group or current or past President of a Regional Club for whom balloting is conducted the 5 nominees receiving the greatest number of votes shall be elected.

Nominations for Student Member shall be solicited from the leaders of the Student Government Association. On or before May 15, the Executive Committee (or a committee appointed or designated by it) shall select a nominee for the position of Student Member. The name of the nominee shall be presented at the next meeting of the Association, and the nominee shall be elected upon an affirmative vote of a majority of the Members of the Association present or via an online platform and voting.

Any Elected Director or Student Member who fails to attend two consecutive meetings of the Board of Directors without advance notification of absence to the Executive Secretary, shall be deemed to have resigned.

ARTICLE 9 (GOVERNANCE)

The President shall, with the advice and consent of the Board of Directors, appoint a Governance Committee. The Charter of this committee led by the President should be created and submitted to the Board of Directors for approval.

ARTICLE 10 (CLASS REUNIONS)

There shall be Reunion Committees from each 5th year class celebrating their anniversary. The committees will coordinate all arrangements for the observance of their reunion through the reunion coordinator in the Alumni Relations Office.

ARTICLE 11 (NOTICES)

It shall be the duty of each member of the Association to furnish the Secretary with his or her current address in writing to be recorded on the secretary's list, to be kept on file at the headquarters of the Association. Any notice required by these By-

Laws to be given to a member of the Association shall be sufficient if sent to the last address so furnished.

ARTICLE 12 (AMENDMENTS)

Amendments to the Bylaws shall become effective upon a two-thirds vote of a quorum of the HCAA Board of Directors, provided at least 30 days notice of the Amendments is provided to the Board of Directors.

ARTICLE 13 (Alumni Senate)

The honorary designation of Senator shall be given to all past officers and Directors of the Association. The Senators shall be represented by the Committee on the Alumni Senate, which shall report to the President and Board of Directors of the Association. The Executive Secretary of the Association shall develop annually a list of Active Senators and shall notify all Active Senators of meetings of the Board of Directors. Active Senators may serve on Association Committees and attend meetings of the Board of Directors and may participate in a non-voting capacity.