

# SCHOLARSHIP IN ACTION

## Grant Application Guidelines



COLLEGE OF THE HOLY CROSS

**J.D. Power Center**

FOR LIBERAL ARTS IN THE WORLD

*Guidelines updated September 29, 2021*

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## Program Description

At the core of the Holy Cross mission is the idea that a liberal arts education provides meaningful value to the real world. Funded by The Andrew W. Mellon Foundation, Scholarship in Action (SIA) is designed to make consequential impacts on the world through scholarly research in the humanities and the arts in the greater Worcester area. Scholarship in Action grants encourage the development of faculty-driven, community-inspired research that leads to the production of knowledge that serves both the community and the wider world. This new initiative reflects the significant role that the liberal arts and the humanities, in particular, can play in addressing the complex challenges facing the world today. This five-year program will help support fourteen grants of \$40,000 each to faculty and their community partners to use in a 3-year grant cycle.

Utilizing research-oriented classroom environments, experiential learning opportunities, and collaborative working relationships, the Scholarship in Action initiative has four main aims:

- To encourage the Worcester community to think of the talents, capacities, and skills of our faculty and students as a resource available to them.
- To encourage Holy Cross faculty to think Worcester first when developing research agendas, envisioning ways that their research can make a difference right here at home.
- To engage Holy Cross students to undertake scholarly work in Worcester, helping them see ways to ground their liberal arts education within our community.
- To support collaborative sustainable long-term research projects in the community that result in faculty publication and dissemination of research to targeted community audiences.

## Building Community Partnerships

Worcester's vibrancy lies in the strength of its communities and its community organizations. Through Scholarship in Action, community organizations partner with Holy Cross faculty to address the issues that matter to them. All SIA grants must feature a community-based partnership that grows organically from the community partner's mission and that proceeds with consistent, mutual cooperation. Applicants must submit a carefully designed plan that reflects how Holy Cross faculty and students will stay engaged with the community continuously throughout the life of the grant—because the community doesn't take a summer break, or order itself according to semesters, this means developing approaches that maintain activity even when the academic calendar takes a pause. Grant proposals must include the following: (1) a description of the significance of the project to the community of Worcester and/or adjacent communities; (2) the ways in which the grant extends or enhances the goals of the community partner(s) and (3) tangible project outcomes, such as publications, new courses, public exhibits, digital archives, etc. All grants must also discuss the significance of the research project to the community partner's own goals and the wider scholarly impact of the grant.

## Faculty Research in Worcester

Holy Cross faculty produce world-class research. SIA provides resources for faculty to conduct that same level of high-quality research in conjunction with community-based organizations in

the greater Worcester area, and to conduct it in ways that make a meaningful difference. For some faculty, community-oriented research is already second nature; for others, it is a goal that is yet to be fulfilled; still others just haven't yet realized how much of a difference their work can make in the local community—and how that work can contribute to their scholarly agenda while simultaneously contributing to the community in which they work and—in some cases—live. SIA aims to encourage faculty to think of Worcester first when envisioning their research agendas, actively seeking real world application and community partners in Worcester.

### Directed Student Research

Holy Cross students don't just consume knowledge—they create it. Experiential learning in Worcester consistently provides students with meaningful research skills that develop personal expertise and a distinctive educational profile. SIA grants feature opportunities for faculty and community partners to employ student researchers in their projects either through the Research Associates program at the J.D. Power Center for Liberal Arts in the World or through innovative project-based courses offered through the Donelan Office of Community-Based Learning.

### Evaluation Criteria

Applicants should read the program's evaluation criteria and ensure that their applications respond to them. Evaluators are asked to apply the following criteria in assessing applications:

**Significance** The intellectual and practical significance of the project to the local community, humanities scholars, and general audiences; the merit of the resulting interpretive study and publication; the project's potential to stimulate new research; the production of both scholarly work and other deliverables that allow for wide dissemination of project outcomes to various audiences; and its relevance to larger questions;

**Community Partnership** The level of commitment to the project of the community partner; the benefit of the project to the community partner; the relevance of the community partner's needs to the needs of the faculty project;

**Student Involvement** The degree to which the proposal demonstrates a commitment to significant involvement by students at as many stages of the project as possible; the clear articulation of the learning outcomes students will demonstrate by project end;

**Work Plan and Method** The clarity and feasibility of the work plan; the clarity of expression in the application; the appropriateness and feasibility of the research methods proposed to answer an explicit set of research questions; the well-considered outline of roles and responsibilities for the community partner, faculty and student researchers; the appropriateness of digital and technical methods and services employed in the project; the participants' ability to access the research site or materials; and a clearly articulated set of deliverables that both enhances the scholarly production of work and community dissemination.

**Consistency and Sustainability** The commitment to a consistent engagement with the community partner throughout the calendar year (or as needed by the community partner); the feasibility of the plans to maintain the operation of the project throughout the life of the grant; the encouragement to consider aspects of sustainability whether in the project or partnership; care with which the elements of the constituent programs of the Center are utilized in the planning of the project;

**Outcome Goals** The clarity of goals for the project for faculty, students, and community partners. Clear implementation and learning goals for faculty, students, and community partners; careful monitoring of project and implementation goals; the development of a publication and dissemination plan, including the strength of the case for employing print, digital formats, or a combination of media; the sustainability plan for digital projects; the expected results of each participant's (community partner, faculty and student researchers) work and contribution; assurances that the outcomes and goals are equitable.

**Completion** The likelihood that the project goals will be completed within the stated time frame; and the reasonableness of the budget in relation to the proposed activities and plan of work. For previously funded applicants, the project's productivity in relation to previous goals and accomplishment

**Assessment** The inherent assessability of the project; the care with which the applicants have designed an assessment plan and its responsiveness to the articulated implementation and outcome goals.

## Stages of Grant Development

Successful Scholarship in Action grants will be the result of careful collaboration with the Director of Scholarship in Action, the J.D. Power Center for Liberal Arts in the World, relevant faculty across the college, and community partners. As such, we recommend that applicants engage in an extensive process of grant development to ensure that projects have the support, resources, relevance, and substance to last continuously throughout the grant period. Successful grants will therefore be composed through the following process:

### Initial Community Engagement and Community Conversations

Scholarship in Action grants should be the product of an open process of planning between the Holy Cross community, the Worcester community, and the J.D. Power Center for Liberal Arts in the World. The first step in this process is to open up the general idea of the project to the community by convening varied conversations among different stakeholders within the community and the college both to gauge interest and to solicit feedback. Faculty and community partners who are interested in pursuing an SIA grant should contact the Director of Scholarship in Action to discuss potential strategies to develop their project idea.

## Proposal Development

Once the general parameters of a project have been determined, grant authors will meet with the Director of Scholarship in Action to start a process of planning a grant schedule. Because SIA grants both make use of existing Center programs, and are intended to fund continuous operation over the course of their existence, it is important to develop a coherent grant schedule with the Director. It is expected that research projects will endure for a minimum of 3 years to build a project that would generate adequate research data and offer a significant product or project for the community partner. Further, the grant development process should be a process shared between faculty and community partners, rather than a research agenda forced on the community or a community service project that does not advance a faculty member's scholarly career. Together, the seed grant and grant development stages may last a year or more.

## Application for 2022

Applications for the 2022 grant cohort will be due by **Monday February 7, 2022**. Grant proposals will be reviewed by members of the Dean's Office, the faculty chair of the Committee on Faculty Scholarship, the directors of the Donelan Office of Community-Based Learning, the Director of SIA, and the Director of the J.D. Power Center, and with final approval from the Provost.

## Implementation

In this cycle, it is expected that grants will be announced by early April. Faculty and community partners with the supervision of the SIA Director will have a month prior to receiving funding in July to develop a Statement of Shared Expectations that clearly articulates expectations going forward and ensures project consistency. Within a year of the Scholarship in Action grant being awarded, the College would expect the faculty member to develop a complementary curricular offering. Although it is understood that most projects would complete their goals within this timeframe, it is hoped that some community partnerships would endure and propagate further opportunities for research and/or engagement.

## Evaluation and Assessment

Scholarship in Action project directors will complete annual reports and updated Statements of Shared Expectations, which will be submitted by June 15 to the Director of the Scholarship in Action Program who will share it with the Office of Assessment. These reports will keep faculty and community partners apprised of project progress and help determine if any alterations or additions need to be made along the way. The reports also will be useful for disseminating information regarding the program to City partners and potential investors who might be interested in supporting the projects ongoing. In addition, a separate, but complementary, reflective assessment will accompany the progress reports focusing on student reflection and evaluation of his/her role with the project. The Office of Assessment will conduct annual evaluations of the projects in tandem with the Foundation interim reports, which will be shared with the Scholarship in Action committee.

## Preparing Your Application

Your application should be submitted by **Monday February 22, 2022** to the [Faculty Support portal](#). If you have any questions, please ask the Director. Community Partners are expected to send their letter of support directly to the SIA Director, [mconley@holycross.edu](mailto:mconley@holycross.edu). Faculty CVs and supplemental materials may also be uploaded to the portal. All submitted documents should be PDFs. The application should include the following elements:

1. *Title, Applicant Names, and Table of Contents (one page)*  
Provide a list of all parts of the application and corresponding page numbers.
2. *Abstract (one paragraph)*  
Create a brief abstract, written for a non-specialist audience, that identifies the applicants, describes the community partnership, offers an overview of the project and its central goals, highlights student engagement, and explains the importance of the proposed work for the community partner and other intended audiences.
3. *Statement of significance and impact (one page)*  
Expanding upon the abstract, the statement of significance and impact highlights the significance of the proposed work for faculty and community partnership, and its relation to larger issues in the field-- as it relates to both faculty and partner. The statement would also explain how the project relates to different audiences and results in future scholarship and dissemination of outcomes. This section should state the publication goals and other expected outcomes of the project.
4. *List of participants (one page)*  
Provide a list, in alphabetical order, of all key collaborators and other participants in the project (including those at other area colleges), designating the project director and if applicable the co-director(s) from the College and relevant community partner(s) leadership. The Holy Cross scholar of the proposed subject matter should serve as the project director and devote a significant percentage of time to work on the project. Not all participants are SIA project collaborators. Include institutional affiliations for all participants. If multiple Holy Cross faculty are listed as collaborators, designate the directors of the SIA project and all identified Holy Cross collaborators are each expected to submit a signed separate letter explaining their commitment to the project and their role within it.
5. *Narrative (5-6 pages)*  
The narrative should be introduced with a project title that describes the proposal and notes the specific collaborators. Following a brief introduction to the subject, the narrative should focus on the intellectual justification for the project, the benefits to the community partner, the research and publication goals, and the work plan to achieve them—including careful attention about key elements of the timeline and the role that students would play in the research. Applicants should write their proposals with the

evaluation criteria in mind and should not assume any specialized knowledge on the part of readers. It must be free of jargon and define field-specific terms. If faculty applicants bring certain wisdom or skills to the community project that was gained or were acquired from prior relevant research, teaching or experiences, applicants should share those insights in the narrative. This is also an opportunity for faculty applicants to explain the rationale for the choice of community partners and collaborators. If there is related financial support from Holy Cross, other colleges, community partners, or grants, which has already been granted or is anticipated, please explain (disclosure of such funding is crucial to considering sustainable paths for collaborative community-based projects).

6. *Outcome goals (1-2 paragraphs)* Clear implementation and learning goals for faculty, students, and community partners; careful monitoring of project and implementation goals; the development of a publication and dissemination plan, including the strength of the case for employing print, digital formats, or a combination of media; the sustainability plan for digital projects; the expected results of each participant's (community partner, faculty and student researchers) work and contribution; assurances that the outcomes and goals are equitable.
7. *Project timeline (2-3 pages)*  
Applicants should submit a project timeline covering the life of the grant and describing and specifying the order in which programs will be utilized throughout the project. Here is the opportunity to explain student involvement in the project. It is important to demonstrate how the project will be in action each semester and summer, ensuring continuous work for faculty, students, and community partners.
8. *Budget (see sample attached)*  
Provide a clear budget outlining the specific categories of funding over the timeline of the grant. Please note that the budget template provides the eligible categories for funding.
9. *Statement of community partner support (1-2 pages)*  
Although it is expected that the Community Partner collaborates fully in composing the proposal, the Community Partner must submit a separate Statement of Community Partner Support directly to the SIA Director that includes a checklist and outlines the partner's support for the project and for the details of the grant proposal. It should also express a specific commitment to working with the faculty member throughout the project, a plan to provide needed support, guidance, and supervision to student researchers, and list any other support (financial or otherwise) the community partner has obtained or will be obtaining for the project.
10. *CV for Holy Cross faculty applicant(s)*

*(continued on the next page)*



**11. Conflict of Interest Disclosure Statement**

The College supports and encourages relationships that advance academic research; however, potential, perceived, and actual conflicts of interest must be managed to avoid favoritism or the appearance of such in an Investigator’s activities and responsibilities, in order to protect the integrity of the research and the College. In carrying out community-based research, these disclosures are particularly important. Conflicts of Interest do not necessarily preclude funding, but transparency is important to understanding the context of the research's development and the trajectory of the project. Use this space to disclose any potential conflicts of interest connected to your project. The Office of Sponsored Research provides further information to understand conflict of interest issues:

<https://www.holycross.edu/office-sponsored-research/office-sponsored-research/research-responsibilitycompliance/financial-conflict-interest>

**12. Optional relevant materials (uploaded as .pdfs)**

This is an opportunity to upload relevant material that highlights faculty experience with the community partner (e.g., exhibit photos, website screenshots with permalinks, community publications) or faculty scholarship on the topic.

**Timeline**

Because each grant proposal will require different kinds of coordination, the pathway from grant development to final assessment may be different for different projects. However, the timeline of the life of a grant will follow these parameters:

1-2 years before application deadline:	Grant development process begins
February 7,, 2022:	SIA applications due
February and March 2022:	Grant review process is underway
April 2022:	SIA grants awarded
July 1, 2022:	Memorandum of Understanding due
July 1, 2022:	Funds distributed from SIA and projects begin
June 15 of subsequent years:	Annual reports due to SIA Director
June 15 of final year:	Final report due

## Important Contacts in the Application Process

**Mary Conley**, Director, Scholarship in Action  
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