



THE REPORT ON THE CLASS OF

2013

Holy Cross



▼ PROFILE OF SURVEY RESPONDENTS ▼



CLASS
OF
2013

701 STUDENTS
581 RESPONDENTS

83%
KNOWLEDGE RATE

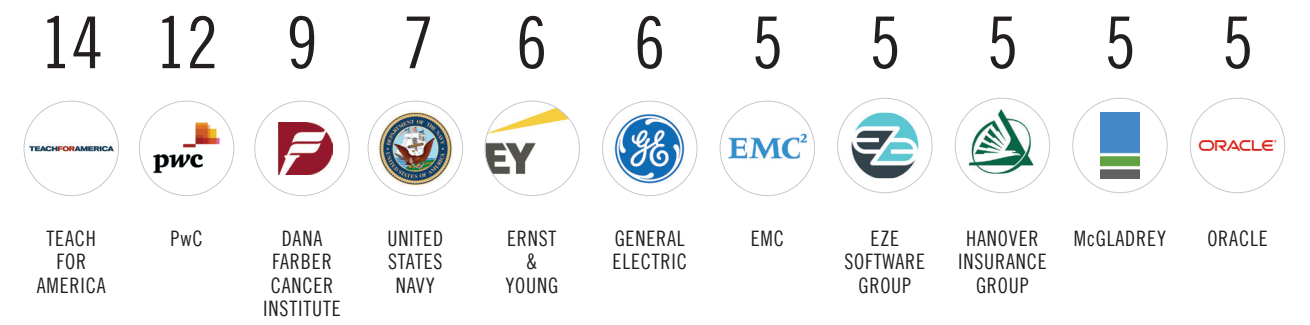
KEY ■ EMPLOYED FULL-TIME 382 (54%) ■ GRADUATE SCHOOL 102 (15%) ■ VOLUNTEER FULL-TIME 38 (5%) ■ POST-GRADUATE FELLOWSHIP 20 (3%) ■ SEEKING EMPLOYMENT 10 (1%) ■ SEEKING ADMISSION TO GRAD SCHOOL 9 (1%) ■ TRAVEL 7 (1%) ■ OTHER 7 (1%) ■ INTERNSHIP 6 (1%) ■ NON-RESPONDENTS 120 (17%)



66%
 OF MEMBERS OF THE CLASS OF 2013
 FOR WHOM WE HAVE INFORMATION
 WERE EMPLOYED FULL-TIME
 NINE MONTHS FOLLOWING
 GRADUATION.

(382 OF 581 RESPONDENTS)

**TOP
 EMPLOYERS**
 NUMBER OF STUDENTS



**EMPLOYMENT
BY INDUSTRY**
PERCENTAGE /
NUMBER OF STUDENTS



8%

Accounting
29 STUDENTS



3%

Arts, Sports
& Entertainment
13 STUDENTS



.3%

Automotive
1 STUDENT



4%

Communications
(Media, Public Relations,
Publishing)
14 STUDENTS



.3%

Construction
1 STUDENT



2%

Consulting
7 STUDENTS



2%

Consumer
Products
6 STUDENTS



.3%

Defense
& Space
1 STUDENT



11%

Education
43 STUDENTS



1%

Energy
4 STUDENTS



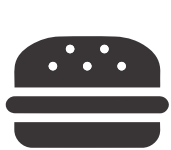
1%

Facilities Services
2 STUDENTS



13%

Financial Services
51 STUDENTS



1%

Food & Beverage
5 STUDENTS



9%
Government,
Politics & Law
34 STUDENTS



13%
Health Care
49 STUDENTS



1%
Hospitality
2 STUDENTS



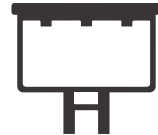
7%
Insurance
27 STUDENTS



2%
Manufacturing
6 STUDENTS



.3%
Market
Research
1 STUDENT



4%
Marketing
& Advertising
16 STUDENTS



4%
Not-for-Profit
15 STUDENTS



1%
Pharmaceutical
3 STUDENTS



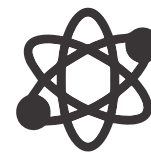
1%
Professional
Services
2 STUDENTS



1%
Real Estate
2 STUDENTS



1%
Retail
3 STUDENTS



1%
Sciences
3 STUDENTS



1%
Staffing &
Recruiting
5 STUDENTS



9%
Technology
33 STUDENTS



.3%
Telecomm
1 STUDENT

INDUSTRIES & EMPLOYERS

CLASS OF 2013
(partial list)



Accounting

Deloitte (4)
Audit Associate; Tax Consultant
Ernst & Young (6)
Business Advisory Program;
Marketing Associate
McGladrey (5)
Assurance Associate; Audit Associate
PwC LLP (12)
Assurance Associate; Tax Associate;
Total Compensation Rewards



Arts, Entertainment & Sports

Bluefield Blue Jays
Baseball player
Boston Celtics
Inside Sales Representative
English Lacrosse Association
Local Development Officer
EV Regensburg
Hockey player
Iris Gallery
Gallery Assistant
Juventas New Music Ensemble
Assistant to Artistic Director
Sotheby's
Floater
The Walt Disney Company
Media Sales Assistant
Worcester Art Museum
Development Operations Assistant



Communications

(Media, Public Relations, Publishing)

Anchorage Daily News
Copy Editor/Writer
BIPAC
Grassroots Advocacy Assistant
Conde Nast
Sales Assistant, *Brides Magazine*



Consulting

Gatehouse Media
Reporter
Meredith Corporation
Sales Assistant
NBC Universal/Comcast Corp (4)
Financial Analyst; Exec Assist to Presdt
& GM-NBC4; NBC Page
PBS Newshour
Broadcast Desk Assistant
Ruder Finn
Executive Trainee
Scholastic
Marketing Assistant
Time Warner Cable Media
Training Specialist

Booz Allen Hamilton
Consultant
Cornerstone Research
Research Analyst
Kantar Retail
Retail Consulting Analyst
Public Consulting Group
Apprentice Business Analyst
Towers Watson Data Services
Data Analyst



Consumer Products

Daltile
General Mills
Analytical Technician
Monica Rich Kosann
Merchandising/Production Assistant
Reebok
US Merchandising Apprentice



Defense & Space

Raytheon
Contracts Leadership Development
Program- Contracts Administrator



Education

Carrollwood Day School
Admissions Assistant
Chapel-Hill Chauncy School
Chemistry Teaching Fellow
Chicago Jesuit Academy
Development Associate and Volunteer
Coordinator
Colby College
ITS Assistant
Fairfield College Preparatory School
Admissions Counselor
The Field School
Teacher
Japan Exchange and Teaching Program
Teacher
McLean Hospital Pathways Academy
School Counselor
New England Center for Children (2)
Teacher
Newton Country Day School
Teaching Fellow
Perkins School for the Blind
Teaching Assistant
Readak (2)
Teacher
Shenzhen Yaohua Experimental
School, China
Teacher
St. Sebastian's School
Religion Teacher
Success Academy Charter Schools
Office Coordinator
Teach for America (14)
Middle school science teacher
Unlocking Potential
Resident Teacher
UP Academy Oliver Middle School
Resident Teacher



Energy

EnterSolar
Solar Design Engineer
World Energy
Market Analyst



Facilities Services

Cintas
Mac-Gray Services



Financial Services

Bank of America
Financial Analyst
Bank of Tokyo-Mitsubishi UFJ (2)
Analyst;
Junior Project Manager- Sr. Specialist
Brown Brothers Harriman
Investor Services
Citigroup Global Markets, Inc.
Analyst
Commonwealth Financial Network
New Accounts Associate
Comverse Financial
Analyst
Discover Financial Services
Acquisition Associate
Experian QAS (2)
Sales Development Associate
Fidelity
Associate Software Developer
(Leap program)
Fitch Ratings
Consultant (Temporary Worker)
GX Clarke
Salesperson
ING Financial Partners (3)
Financial Adviser
JP Morgan Chase (4)
Analyst
Merrill Lynch
Client Associate

INDUSTRIES & EMPLOYERS

CLASS OF 2013

(partial list)
continued



Morgan Stanley (3)
Analyst
Neuberger Berman
Registered Rep
Newedge
Analyst
People's United Bank
Commercial Lending Financial Associate
PIMCO
Internal Advisor Consultant
RBS Citizens Group
Commercial Banking Associate
Roosevelt & Cross, Inc.
Sales Associate
Sovereign Bank
Quantitative Analyst
UBS (3)
Analyst
The Virtus Group
Public Relations Liasion
WAE/MG Advisors
Analyst
Wells Fargo Securities
Analyst

Food & Beverage

Boston Beer Company
(Samuel Adams Beer)
Finance Coordinator
Diageo
Finance Specialist
PepsiCo
White Wave Foods
Sales Analyst

Government, Politics & Law

Bowditch & Dewey LLP (2)
Paralegal; Front Desk Coordinator
Cetrulo LLP
Paralegal



City of Boston
Senior Budget Analyst
Dallas County- Civil Division
Legal assistant
Department of Defense-MWR
Ed Markey for Senate
Fellow
Forfeiture Support Associates/
U.S. Postal Inspection Service (2)
Paralegal/data analyst;
Intelligence Analyst
Holman Immigration Law
Paralegal
Illinois Cook County State's Attorney Office
Law Clerk
Massachusetts Office of the Attorney General
Paralegal
Metropolitan Police Department,
Washington DC
Police Officer
US Marine Corps
2nd Lieutenant
US Navy (7)
Ensign, Naval Aviator
Utah 8th District Court
Judicial Assistant
The White House
Research Analyst for the
Council of Economic Advisers

Healthcare

Albert Einstein College of Medicine
Assistant Research Scientist
Becton, Dickinson & Co.
Corporate Communications Specialist
Beth Israel Deaconess Medical Center
Research Assistant
Boston Children's Hospital
Department of Ophthalmology
Ambulatory Services Representative

Boston Medical Center
Certified Nursing Assistant
Boston University
(Howard Hughes Medical Institute)
Lab Technician
Brigham and Women's Hospital (2)
Data Coordinator;
New Patient Coordinator
Cambridge Eating Disorder Center
Residence Counselor
Centers for Disease Control and Prevention
Public Health Associate
Children's Hospital
Research Assistant
Dana Farber Cancer Institute (9)
Clinical Research Coordinator;
Research Technician/Lab Manager
Definitive Health Care
Social Media and Data Analyst
Hartford Healthcare Medical Group
Population Health Manager
Harvard Medical School
Research Assistant
INVICRO, LLC
Analyst
Joslin Diabetes Center
Clinical Research Assistant
Massachusetts General Hospital (3)
Clinical Research Coordinator;
Patient Services Coordinator
Memorial Sloan-Kettering Cancer Center
Specialist
National Institute of Health
Intramural Research Training Awardee
Perelman School of Medicine
at the University of Pennsylvania
Harrison Surgical Scholar in the
Cardiothoracic Surgery Division
Quest Diagnostics
Internal Account Representative



UMass Medical School (4)
Research Assistant
Washington University School of Medicine
Clinical Research Assistant
Women and Infant's Hospital,
Department of Urogynecology
Research Assistant

Hospitality

Ocean Properties
Revenue Manager

Insurance

Aetna, Inc. (2)
Associate
Business Optimization Data Analyst
AIG (2)
Global Markets Operations Analyst
Berkshire Life Insurance
Actuarial Assistant
Cigna HealthCare
Client Engagement Manager
Hanover Insurance Group (5)
Actuary; Future Leaders Program;
Service Agent
John Hancock
Analyst
Liberty Mutual Insurance (3)
Assistant Actuarial Trainee; Life and
Annuity Associate; Legal Secretary
New York Life Insurance
Sales Agent
Sun Life Financial (3)
Operations Specialist; Quote Associate
Unum (2)
Disability Benefits Specialist; Professional
Development Program Associate

Manufacturing

General Electric (6)
Financial Management Program

INDUSTRIES & EMPLOYERS

CLASS OF 2013

(partial list)
continued



Market Research

Nielsen Company
Emerging Leader Associate

Marketing & Advertising

AgencyRX (CDM Group)
Digital Account Group
EMI Strategic Marketing
Account Associate
McGarryBowen
Assistant Account Executive
Mindshare
National Broadcast Assistant Buyer
Mullen
Assistant Digital Media Planner
PENTA Communications
Marketing Associate
rVue, Inc.
Media Planner
ZenithOptimedia
Media Training Program

Not-For-Profit

15-40 Connection
Education and Event Manager
The Ad Club
Marketing & Event Assistant
Boys Scout of America
District Executive
Center for Applied Research in the Apostolate
Research Associate
Dismas House
The Edinburg Center
Recovery Counselor 2
Elder Services of Worcester
Case Manager
Environment America
Field Organizer
The Heritage Foundation
Research Analyst



Muscular Dystrophy Association
Administrative Assistant
Project Renewal Inc.,
Manhattan Bowery Corporation
Vocational Counselor/ Housing Coordinator
Ronald McDonald House
Volunteer Coordinator

Pharmaceutical

H3 Biomedicine
Chemistry Discovery position
Regeneron Pharmaceuticals
Temporary Lab Assistant
Tower Labs



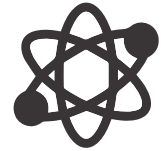
Real Estate

Colliers International
Commercial Real Estate
Brokerage Associate
Cushman & Wakefield
Assistant



Retail

Coach
Merchandising Assistant
The Jones Group, Inc.
Jessica Simpson and
Rachel Roy Sales Assistant



Sciences

Genzyme
Quality Control Analyst 1
PerkinElmer
Associate Chemist



Staffing & Recruiting

The Bowdoin Group
Sales Associate
The Execu/Search Group
Staffing Manager



Pro Unlimited @ Sanofi
Contracted Federal Government
Affairs Analyst

Technology

Aspen Technology
Lead Development Representative
CrowdSurge
Sales Research Analyst
Directional Technologies, Inc
Marketing Coordinator
EMC Corporation (5)
Associate Financial Analyst;
Marketing Development Associate;
Software Engineer
Epic
Quality Assurance Software Tester
Eze Software Group (5)
Junior Software Developer;
QA Analyst
Fieldglass
Junior Application Specialist
Genius Switch Studio
General Operations + Management
Assistant
Hook & Loop
Associate Product Manager
NetSuite
Business Development Representative
Oracle (5)
Business Development Consultant;
Assistant Technical Consultant;
College Recruiter
StickyDocs
Project Manager

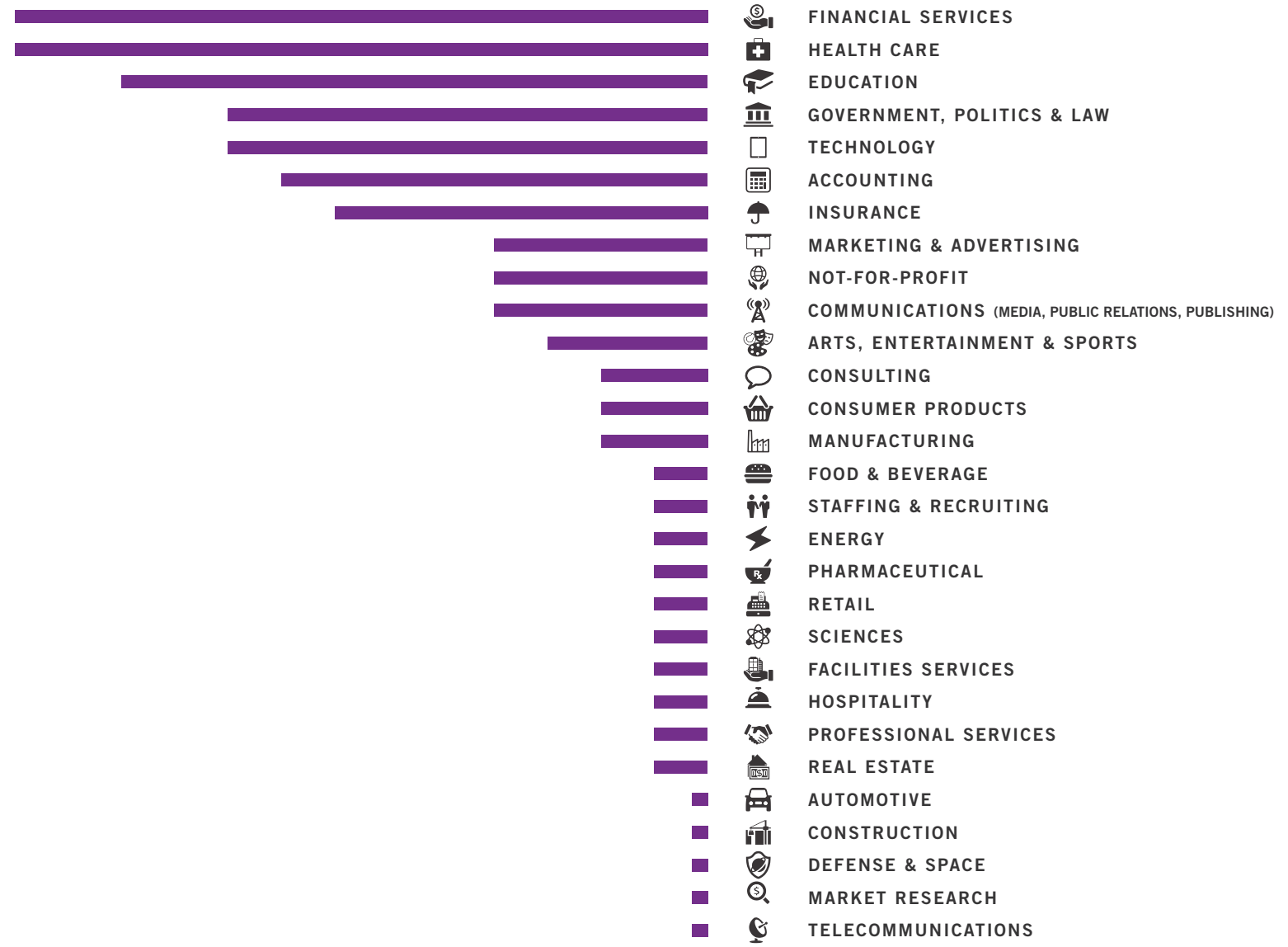
Telecommunications

Frontier Communications
Web Marketing Analyst

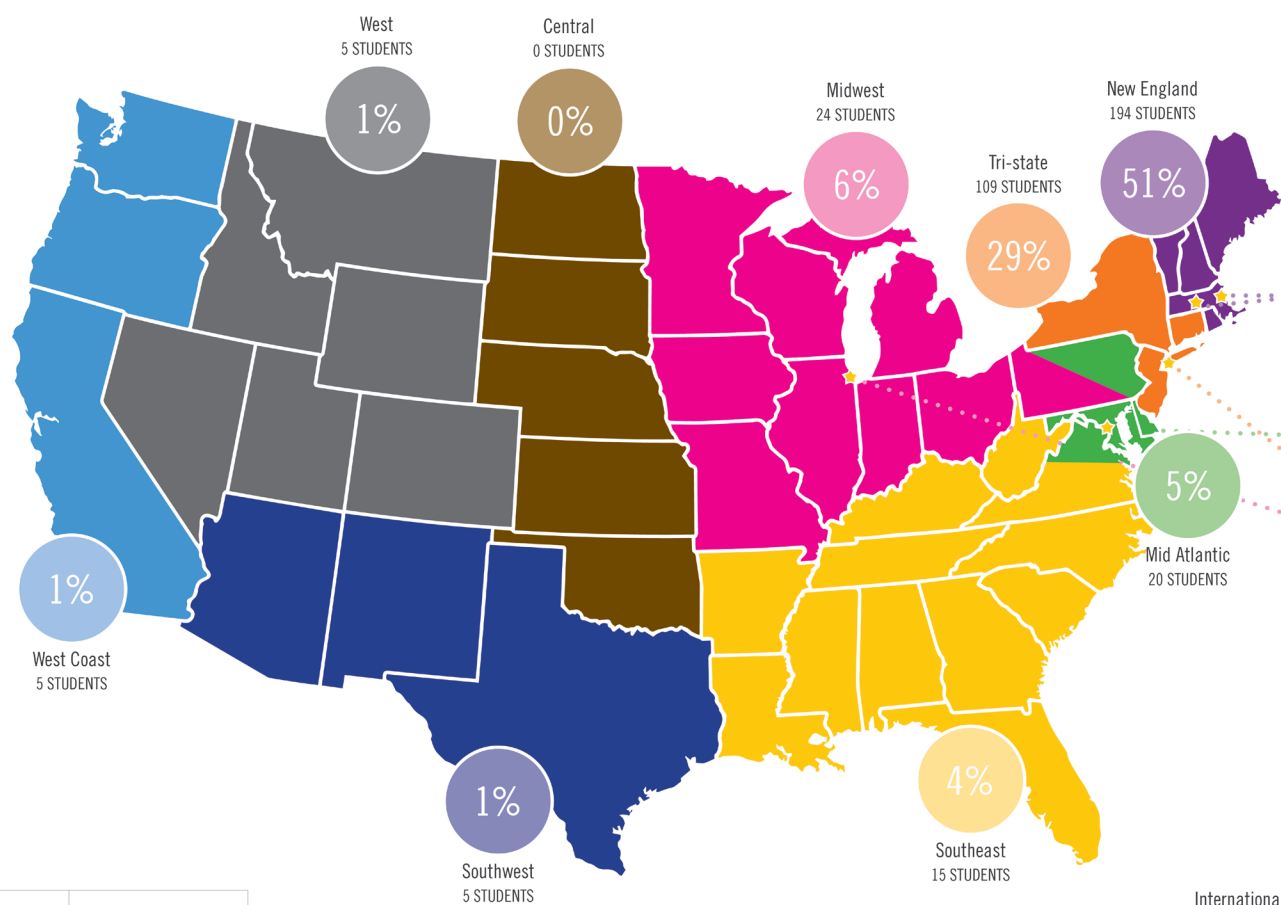




**EMPLOYMENT
BY INDUSTRY**
A FINAL GLANCE



EMPLOYMENT GEOGRAPHY
PERCENTAGE / NUMBER OF STUDENTS



66%
RESPONSE RATE
(381 of 581 respondents)

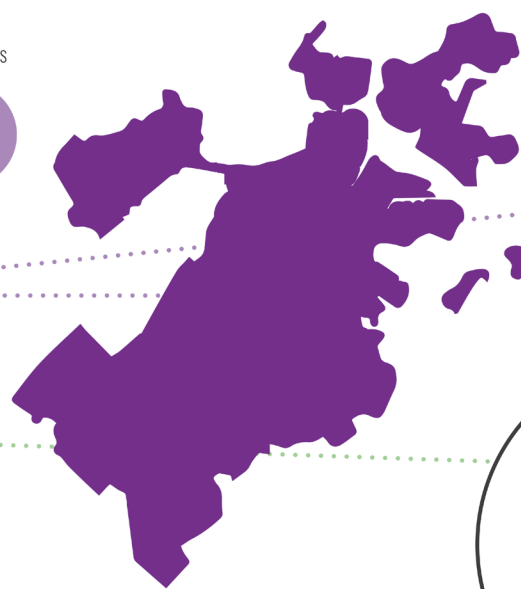


International
8 STUDENTS

2%

GREATER BOSTON
146 STUDENTS

38%



GREATER WORCESTER
32 STUDENTS

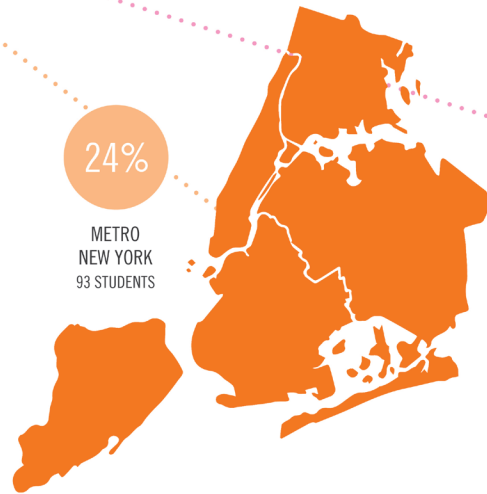
8%



78%
RELOCATE TO 5 CITIES
★ ★ ★ ★ ★
NYC | BOSTON | WORCESTER
| DC | CHICAGO

24%

METRO NEW YORK
93 STUDENTS



5%

METRO DC
18 STUDENTS



3%

CHICAGOLAND
10 STUDENTS

STARTING SALARY PROFILE



\$12,000
→
\$90,000

HOLY CROSS
Salary Range



\$46,453

HOLY CROSS
Mean Salary



\$45,000

HOLY CROSS
Median Salary

\$46,453 HOLY CROSS

\$45,633 All Graduates (NACE)

\$42,956 Math & Sciences (NACE)

\$38,045 Humanities & Social Sciences (NACE)

For Liberal Arts Graduates Nationally

*National Association of Colleges & Employers Annual Salary Survey,
Class of 2013 (January 2014) average starting salary
(http://www.nacweb.org/research/salary_survey)*



**AVERAGE
SALARY BY
INDUSTRY**
OF 212/382
RESPONDENTS
(55%)



\$56,167

Accounting
24/29 STUDENTS



\$42,400

Communications
(Media, Public Relations,
Publishing)
5/14 STUDENTS



\$57,500

Consulting
4/7 STUDENTS



\$47,333

Consumer
Products
3/6 STUDENTS



\$36,597

Education
26/43 STUDENTS



\$41,000

Energy
3/4 STUDENTS



\$60,121

Financial Services
29/51 STUDENTS



\$38,700

Food & Beverage
2/5 STUDENTS



\$45,728

Government,
Politics & Law
19/34 STUDENTS



\$37,076

Health Care
29/49 STUDENTS



\$50,982

Insurance
17/27 STUDENTS



\$58,500

Manufacturing
6/6 STUDENTS



\$36,000

Marketing
& Advertising
9/16 STUDENTS

**AVERAGE
SALARY BY
INDUSTRY**

OF 212/382
RESPONDENTS
(55%)
continued



\$29,551
Not-for-Profit
7/15 STUDENTS



\$35,000
Pharmaceutical
1/3 STUDENTS



\$41,250
Retail
2/3 STUDENTS



\$40,000
Sciences
3/3 STUDENTS



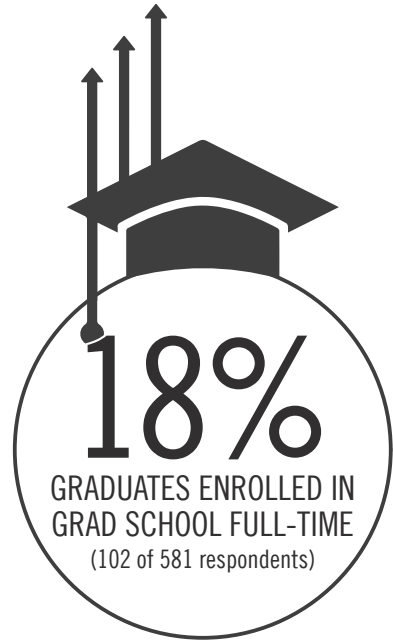
\$45,000
Staffing &
Recruiting
2/5 STUDENTS



\$48,786
Technology
14/33 STUDENTS



GRADUATE SCHOOL PROFILE



 29% Professional Master Degrees (MBA/MEd/MSW/ETC.) 30 STUDENTS	 18% Law School 18 STUDENTS	 13% PhD 13 STUDENTS
 15% Academic Masters 15 STUDENTS	 20% Health Professionals 20 STUDENTS	 6% Other Degree Programs 6 STUDENTS

TOP DISCIPLINES MASTER DEGREES

	20% Humanities 9 STUDENTS
	18% Education 8 STUDENTS
	16% Business 4 STUDENTS
	9% Sciences 4 STUDENTS
	9% Social Sciences 4 STUDENTS
	9% Engineering 4 STUDENTS

TOP DISCIPLINES PhD

	46% Other Sciences 6 STUDENTS
	38% Chemistry 5 STUDENTS
	15% Humanities 2 STUDENTS

TOP DISCIPLINES HEALTH PROFESSIONS PROGRAMS

	32% MD 6 STUDENTS
	16% Dentistry 3 STUDENTS
	11% Medical Sciences 2 STUDENTS

OTHER DEGREE PROGRAMS

	66% Premed Post Bacc 4 STUDENTS
	17% Chinese Language Certificate 1 STUDENT
	17% Bachelor of Engineering 1 STUDENT



Academic Master Degree Programs

Boston College
Philosophy
Boston University
Psychology - Sports
Case Western Reserve University
Applied Anatomy
Duke University
Marine Science Research
Durham University
English Literature
Fordham
Psychology
Harvard Divinity School
Philosophy of Religion
Middlebury College
Italian
New York University
Creative Writing
Oberlin Conservatory
Music (Historical Performance)
Saint John's Seminary
Theology
Stony Brook University
Marine Conservation and Policy
UMass Boston
Classics
University of Washington School of Music
Music Theory
Yale University
Chemistry - Organic

Doctorate Programs

Boston University
Chemistry - Organic Chemistry
The College of William & Mary
Computer Science
Dartmouth College
Biology
Georgia Institute of Technology
Computer Science
Purdue University
Nutrition - Biochemical & Molecular



University of Connecticut
Mathematics
University of Kentucky
Mathematics
University of Michigan
English Literature
University of North Carolina at Chapel Hill
Physics - Medical Physics Concentration
University of Pennsylvania
Chemistry
University of Southern California
Chemistry - Inorganic
University of Virginia
Classical Philology
Yale University (2)
Biochemistry; Chemistry

Professional Masters Degree Programs

Assumption College
Education - School Counseling
& School Social Worker
Boston University (2)
Advertising; Deaf Education; Engineering
Brown University
Urban Education Policy
California State University, Dominguez Hills
Communication Sciences and Disorders
Columbia University
Engineering
DePaul University
Taxation
Fordham University
Education - Elementary & Special Ed
George Washington University
International Affairs
Georgia Southern University
Counseling
Harvard
Divinity
New York University
Publishing
Northeastern University (5)
Accounting; Civil Engineering;
Electrical Engineering



New York University
International Affairs
Simmons
Education
Springfield College
Higher Education & Student Personnel
Syracuse University
Television, Radio and Film
University of Connecticut
Social Work
University of Edinburgh
University of Pennsylvania (2)
Clinical Social Work;
Higher Education
University of Vermont
Higher Education and Student Affairs
University of Virginia
Master of Commerce,
Financial Services Track
University of Washington
Landscape Architecture
University of Connecticut
Mathematics
University of New Hampshire
Chemistry
University of Tennessee, Knoxville
Biology
University of Texas (2)
Chemistry (2)
Vanderbilt University
Chemistry

Health Professions Programs

Boston University (2)
Medical Sciences
Boston University School of Dental
DDS
Fordham University
Mental Health Counseling
Mount Holyoke
DO
MCPHS
Pharmacy
Massachusetts General Hospital



Institute of Health Professions
Physical Therapy
Pepperdine University
Clinical Psychology
Tufts
Occupational Therapy
Tufts University Dental School
DDS
Tufts University School of Medicine
MD
University of Connecticut School of Medicine
MD
University of Maryland School of Dentistry
DDS
UMASS Graduate School of Nursing
Nursing
University of Minnesota Twin Cities
MD
University of Pennsylvania
MD
University of Pennsylvania School of Veterinary Medicine
DVM
University of Vermont
MD
Yale School of Medicine
MD

Law Schools

Brooklyn Law School
Chicago-Kent College of Law
Elon University
Faulkner University
Fordham Law School
Georgetown University
McGill University
New England Law Boston
Notre Dame
Rutgers-Newark School of Law
St. John's University of Law
Suffolk University Law School (2)
Syracuse University College of Law
Touro College
University of Connecticut School of Law (3)
University of Maine School of Law

POST-GRADUATE EDUCATION

CLASS OF 2013
(complete list)



VOLUNTEER PROFILE



32%

Jesuit Volunteer Corps (JVC)
12 STUDENTS



13%

City Year
5 STUDENTS



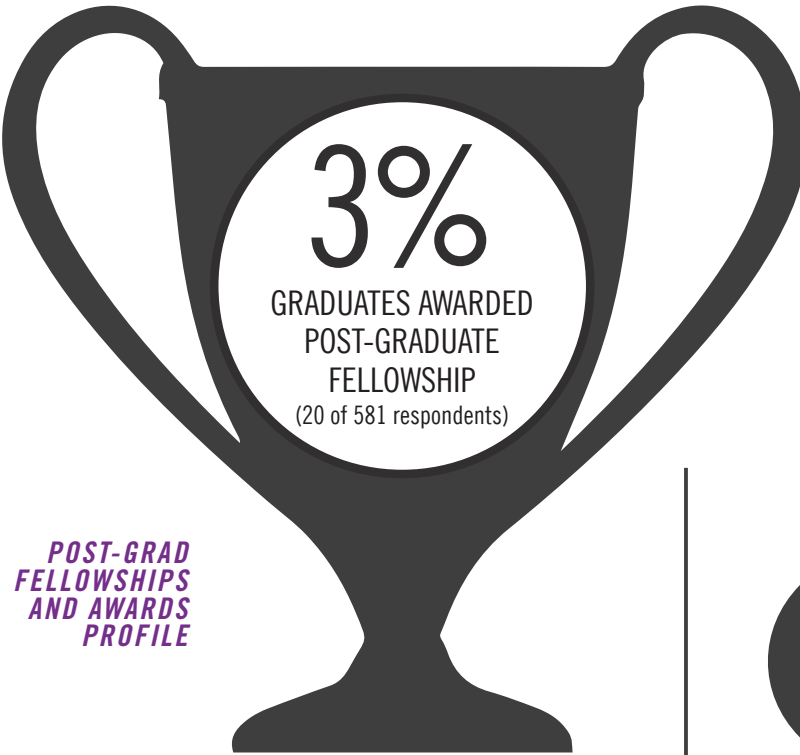
8%

AmeriCorps
3 STUDENTS



8%

PACT
3 STUDENTS

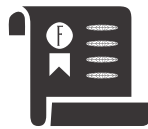


POST-GRAD FELLOWSHIPS AND AWARDS PROFILE



40%

Spanish Ministry of Education, Auxiliar de Conversacion
8 STUDENTS



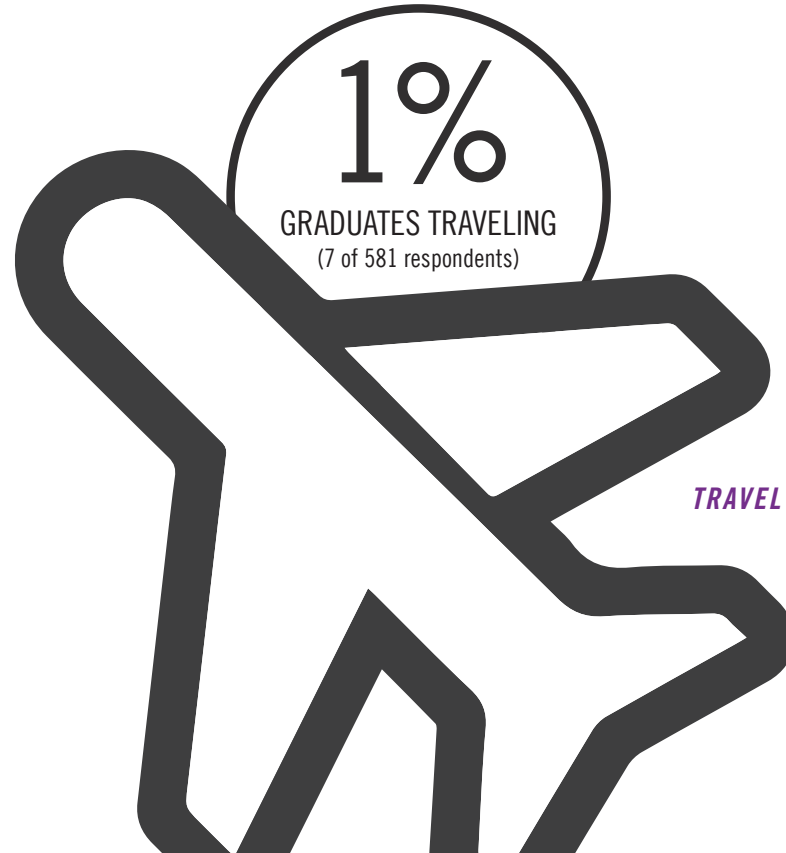
35%

Fulbright English Teaching Assistantship
7 STUDENTS



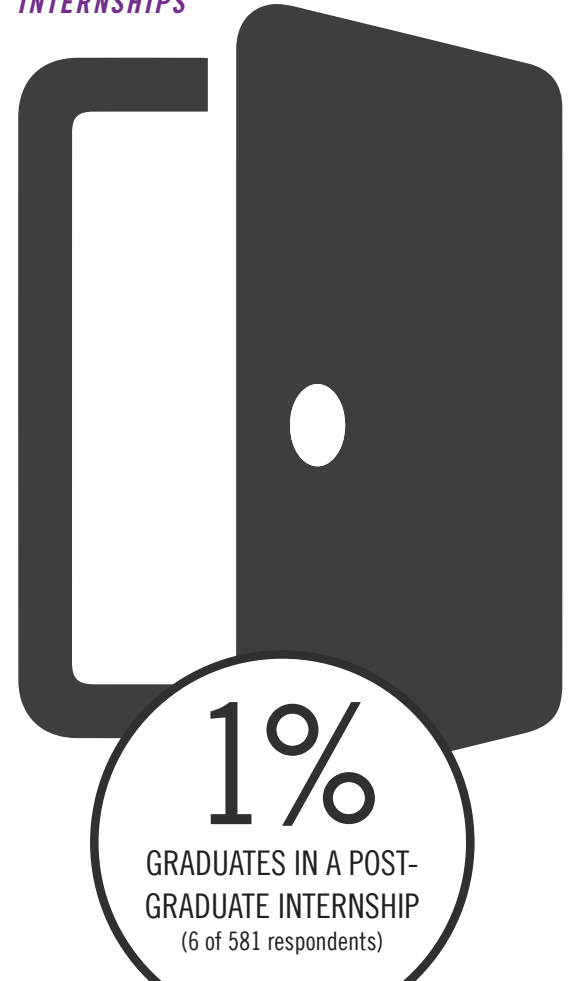
10%

Fulbright Research Grant
2 STUDENTS



TRAVEL

INTERNSHIPS





HOLY CROSS

CAREER PLANNING

The staff of the Career Planning Center and the Summer Internship Program assists students in identifying and clarifying career objectives, presents vehicles to explore careers and industries, teaches skills and strategies for conducting a successful job or internship search, and provides resources to assist students in finding entry-level professional positions and internships. Students are encouraged to begin the career planning process during their first year and to continue to utilize Center resources throughout their four years at Holy Cross.